Cal Poly Humboldt Sponsored Programs Foundation
Job Announcement
This is not a state position

Job Title: WILDLIFE TECHNICIANS (2-3) FOR SEABIRD PROJECT

Wage: Range $21.00 to $23.00 per hour depending on experience and responsibilities. Housing at the field site will be provided. This is a full-time, non-exempt position. This position offers a competitive benefits package including group health, dental, and vision.

Project Name: Common Murre Restoration Project

Supervisor: Richard Golightly, Ph.D.

Background and duties: The Common Murre Restoration Project is seeking up to three (pending available funding) Wildlife Technician positions to conduct monitoring of breeding seabirds including Common Murre, Brandt's Cormorant, Pelagic Cormorant, Western Gull, Black Oystercatcher, and Pigeon Guillemot along the central California coast. This project is conducted cooperatively by Cal Poly Humboldt and the U.S. Fish and Wildlife Service (San Francisco Bay National Wildlife Refuge Complex). The purpose of the project is to aid in the recovery of Common Murre colonies that were depleted because of oil spills, human disturbance, and other anthropogenic factors.

Primary duties will include documenting and reporting human disturbances to seabirds, conducting seabird population and productivity surveys, database entry and proofing, and interacting with the public. Other duties may include counting seabirds from aerial photographs, or other related tasks as assigned. Multi-day travel between multiple sites away from the primary duty station may be required. Preference may be given to applicants with prior field experience with seabirds. Additional preference may be given to experience with wildlife monitoring or census techniques as well as the applicant's knowledge and experience with computer use and databases.

COVID-19: Due to the ongoing pandemic we have implemented procedures for conducting work by staff of the Cal Poly Humboldt Sponsored Programs Foundation related to the Common Murre Restoration Project (hereafter, Project). These are intended to minimize risk of exposure and transmission of COVID-19 and enhance safety for staff of the Project. Procedures include, but are not limited to, social distancing, appropriate hygiene, and wearing face coverings in appropriate settings.

COVID-19 vaccination will be strongly encouraged and testing may be required when applicable.

Duration: First weeks of April to mid-August 2024 depending on project need.

Minimum Qualifications: 1) Bachelor's degree in wildlife, biological sciences, or related discipline with an emphasis in wildlife biology, restoration or behavior; **2)** current driver's license with a good driving record; **3)** ability to move and lift equipment up to 50 lbs; **4)** ability to regularly hike up to 3 miles in steep/narrow/uneven terrain while carrying up to 50 lbs of gear; and **5)** ability to work at the tops of high, steep cliffs.

Preferred Qualifications: 1) good wildlife observation skills, **2)** experience with seabird colony monitoring, **3)** ability to perform sedentary bird behavioral observations for multiple hours

uninterrupted, **4)** experience using spotting scopes, **5)** attention to detail, **6)** ability to work effectively as a team member, and **7)** experience entering and proofing data in databases.

Applicants will be evaluated and ranked based on details given in their application package; please address all qualifications and length of experience in each category to receive full consideration.

Applicants who are citizens of countries outside of North America, or who are otherwise not eligible for work under existing treaties <u>must have valid documentation to work in the United States</u> at the time of appointment; applicants for whom this applies must include their visa status in their application.

Application must include:

1) A *SIGNED* cover letter, which includes the exact job title: **Wildlife Technician**
2) Résumé
3) Names, affiliations, and phone numbers of two professional references
4) Completed and signed Self-Identification Form ([https://forms.humboldt.edu/spf-self-identification-form-job-applicants-eif-pre-offer)](https://forms.humboldt.edu/spf-self-identification-form-job-applicants-eif-pre-offer)

For questions, please contact Carley Schacter (she/her, Carley.Schacter@humboldt.edu).

Closing Date: Applications must be received by 5pm (PST) on January 15, 2024 and must be complete to receive full consideration. Applications that arrive after January 15 may not be considered.

Email completed application to: Carley.Schacter@humboldt.edu

Cal Poly Humboldt Sponsored Programs Foundation is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other legally protected status. More information about Cal Poly Humboldt SPF's Equal Employment Opportunity hiring can be found at https://research.humboldt.edu/employment/hiring.

Maintaining eligibility to work in the United States is a condition of employment. Cal Poly Humboldt Sponsored Programs Foundation does not sponsor visas for staff, management, or temporary positions.

For assistance with the application process, please submit an Accommodation Request Form which can be found here [(https://forms.humboldt.edu/spf-accomodation-request-form)](https://forms.humboldt.edu/spf-accomodation-request-form) or contact ADA coordinator at (707) 826-3626 or confidential fax at (707) 826-3625. For more information regarding accommodation, you may also visit the Cal Poly Humboldt Human Resources website at https://hraps.humboldt.edu/reasonable-accommodation. Individuals in need of a telecommunications relay service may contact the California Relay Service at (877) 735-2929 TTY.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered this position within Cal Poly Humboldt SPF. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current Humboldt SPF employees who apply for this position.