

Cal Poly Humboldt Sponsored Programs Foundation

Job Announcement

This is not a state position

Job Title: WILDLIFE BIOLOGIST/Assistant Project Biologist FOR SEABIRD PROJECT

Wage: Range \$25.00 to \$28.00 per hour depending on experience and responsibilities. This is a full-time, year-round position based in Fremont CA. This position offers a competitive benefits package including group health, dental, and vision. Housing is not provided.

Project Name: Common Murre Restoration Project

Supervisor: Richard Golightly, Ph.D.

Background and duties: The Common Murre Restoration Project is seeking an Assistant Project Biologist to assist the Lead Biologist with aspects of a long-term monitoring study of breeding seabirds including Common Murre, Brandt's Cormorant, Pelagic Cormorant, Western Gull, Black Oystercatcher, and Pigeon Guillemot along the central California coast. This project is conducted cooperatively by Cal Poly Humboldt and the U.S. Fish and Wildlife Service (San Francisco Bay National Wildlife Refuge Complex). The purpose of the project is to aid in the recovery of Common Murre colonies that were depleted because of oil spills, human disturbance, and other anthropogenic factors.

Primary duties will include field season logistics (e.g. arranging housing for technicians, coordinating with project partners to ensure access to field sites, preparing and re-stocking field supplies, coordinating routine vehicle and equipment maintenance), assisting with field staff training, data entry and proofing, approximately 1-2 days/week assisting with bird surveys during the field season (documenting human disturbances to seabirds, bird counts, productivity monitoring, , organizing long-term data and project files), or other duties assigned by the Lead Biologist or Principal Investigator. Other duties may include database maintenance, statistical analysis, and assistance in preparation of an annual report.

Successful applicants must demonstrate specific evidence of excellent organizational and communication skills, ability to work independently, and ability to make good decisions. Preference may be given to applicants with prior field experience with seabird or other wildlife monitoring or census techniques and experience working with large datasets. Additional evaluation will be based on the applicant's knowledge and experience with computer use, databases, and report preparation, and leadership or supervisory skills.

COVID-19: Due to the ongoing pandemic we have implemented procedures for conducting work by staff of the Cal Poly Humboldt Sponsored Programs Foundation related to the Common Murre Restoration Project (hereafter, Project). These are intended to minimize risk of exposure and transmission of COVID-19 and enhance safety for staff of the Project. Procedures include, but are not limited to, social distancing, appropriate hygiene, and wearing face coverings in appropriate settings.

COVID-19 vaccination will be strongly encouraged and testing may be required when applicable.

Duration: Desired start date on or about March 1, 2024.

Minimum Qualifications: 1) Bachelor's degree in wildlife, biological sciences, or related discipline with

an emphasis in wildlife biology, restoration or behavior; **2)** current driver's license with a good driving record; **3)** specific and demonstrable organizational skills; **4)** specific and demonstrable database entry and proofing skills; **5)** specific and demonstrable communication skills; **6)** specific and demonstrable problem solving and leadership skills **7)** ability to sufficiently move and lift equipment up to 50 lbs; **8)** ability to regularly hike up to 3 miles in steep/narrow/uneven terrain while carrying up to 50 lbs of gear; and **9)** ability to work at the tops of high, steep cliffs.

Preferred Qualifications: **1)** experience with seabird colony monitoring, **2)** ability to perform sedentary behavioral observations for multiple hours uninterrupted, **3)** experience using spotting scopes, **4)** experience entering and proofing data in databases, **5)** experience managing and manipulating large datasets, **6)** knowledge of SQL and database design in MS Access, **7)** experience with statistical analysis and scientific writing, **8)** experience with project administration.

Applicants will be evaluated and ranked based on details given in their application package; please address all qualifications and length of experience in each category to receive full consideration.

Applicants who are citizens of countries outside of North America, or who are otherwise not eligible for work under existing treaties, must have valid documentation to work in the United States at the time of appointment; applicants for whom this applies must include their visa status in the application.

Application must include:

- 1) A **SIGNED** cover letter, which includes the exact job title: **Wildlife Biologist/Assistant Project Biologist**
- 2) Résumé
- 3) Names, affiliations, and phone numbers of two professional references
- 4) Completed and signed [SPF Self-Identification Form for Job Applicants](#)

Email completed application to: Carley.Schacter@humboldt.edu (she/her)

For questions, please contact Carley Schacter (she/her, Carley.Schacter@humboldt.edu).

Closing Date: Applications must be received by 5pm (PST) on January 22, 2023 and must be complete to receive full consideration. Applications that arrive after January 22 may not be considered.

Cal Poly Humboldt Sponsored Programs Foundation is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other legally protected status. More information about Cal Poly Humboldt SPF's Equal Employment Opportunity hiring can be found at <https://research.humboldt.edu/employment/hiring>.

Maintaining eligibility to work in the United States is a condition of employment. Cal Poly Humboldt Sponsored Programs Foundation does not sponsor visas for staff, management, or temporary positions.

For assistance with the application process, please submit an Accommodation Request Form which

can be found here (<https://forms.humboldt.edu/spf-accomodation-request-form>) or contact ADA coordinator at (707) 826-3626 or confidential fax at (707) 826-3625. For more information regarding accommodation, you may also visit the Cal Poly Humboldt Human Resources website at <https://hraps.humboldt.edu/reasonable-accommodation>. Individuals in need of a telecommunications relay service may contact the California Relay Service at (877) 735-2929 TTY.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered this position within Cal Poly Humboldt SPF. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current Humboldt SPF employees who apply for this position.