

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement Temporary Faculty Pool Positions Department of Communication JOB # 7029

Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality reflecting the ethnic and cultural diversity of the state

DESCRIPTION: Humboldt State University's Department of Communication has a need for applications to our temporary faculty pool for AY 2019/20. The department seeks to hire one lecturer for Fall 2019 with the possibility of reappointment in future terms based on satisfactory performance evaluations, available funding, and programmatic need. Dependent upon qualifications and available work, course load may be up to full-time (15 units or 1.0 timebase).

Instructional assignment may include: Public Presentations and other major classes depending on departmental need, education and experience.

RANK, SALARY AND BENEFITS: Salary is dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: An M.A. or equivalent in Communication or related field from an accredited college or university is required at the time of appointment as well a successful teaching experience with the past five years, relevant academic or professional work within the last five years, and training or teaching experience relevant to appropriate area. An earned Ph.D. or equivalent terminal degree in Communication or related field is preferred. Effectiveness as evidence by evaluation by supervisors, colleagues or students is also preferred.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence. Instructional assignments may include:

COMM 100 – Fundamentals of Speech Communication	COMM 322 – Intercultural Communication
COMM 103 – Critical Listening & Thinking	COMM 324 – Nonverbal Communication
COMM 105 – Introduction to Human Communication	COMM 404 – Theories of Communication Influence
COMM 108 – Oral Interpretation	COMM 411 – Organizational Communication
COMM 110 – Intercollegiate Speech & Debate	COMM 414 – Rhetorical Theory
COMM 213 – Interpersonal Communication	COMM 416 – Social Advocacy Theory & Practice
COMM 214 – Persuasive Speaking	COMM 422 – Children's Communication Development
COMM 310 – Advanced Intercollegiate Speech & Debate	COMM 425 – Communication Theory
COMM 300 – American Public Discourse	COMM 426 – Adolescent Communication

COMM 309B – Gender & Communication	COMM 472 – Convention Experience
COMM 312 – Group Communication	COMM 473 – Conference Experience
COMM 315 – Communication and Social Advocacy	COMM 480 – Seminar in Speech Communication
COMM 319 – Communication Research	COMM 490 – Capstone Experience

GENERAL INFORMATION: The Department of Communication at Humboldt State University is a strong major developing inquisitive and eloquent student leaders. At Humboldt State, the communication program is a series of courses which emphasize the development of student skills of persuasion and reflection. Our majors also take classes generating focused critical skills to better understand culture, gender, social advocacy and theories of communication.

The Department of Communication houses a flexible communication minor and the Social Advocacy minor where students learn about social movements, develop their own organizing skills and practice changing the world. The award winning [Humboldt State Debate team](#) is housed in the department. For more information, please visit: <https://communication.humboldt.edu/about-program>

APPLICATION: Qualified candidates should submit the following materials

- ✓ Completed Form 580: Application for Lecturer Appointment (<http://www.humboldt.edu/forms/content/form-580-application-lecturer-appointment>);
- ✓ Curriculum vitae;
- ✓ Application for Academic Employment: <https://www.humboldt.edu/forms/node/757>;
- ✓ List of courses taught relevant to this position, if any;
- ✓ Names and contact information for at least three professional references;
- ✓ Optional: relevant evaluative materials, professional letters of recommendation, and relevant certificates.

Application materials should be submitted electronically, in PDF format, to: comm@humboldt.edu

Questions regarding available courses and application procedures should be directed to:

Dr. Maxwell Schnurer, Professor and Chair of Communication
Humboldt State University
One Harpst Street
Arcata, California 95521-8299
Phone (707) 826-3282
Email: comm@humboldt.edu

APPLICATION DEADLINE: Courses and assignments are open until filled. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certification(s), or license(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.