Assignments listed below may not be offered or available every term. Please check with the department for a list of available assignments. We encourage all qualified candidates to submit an application indicating assignments of interest.

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<th>DEPARTMENT: COUNSELING &amp; PSYCHOLOGICAL SERVICES (Job #7062)</th>
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<td>Training Director</td>
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**Professional Duties:**
As Training Director, the successful candidate will be responsible for maintenance of APPIC membership, staying abreast of (and upholding) current laws and practices related to a training program, and providing oversight and direction for our postgraduate training program, including the recruitment of residents and oversight of their supervision, training, and clinical evaluations. Clinical coordination duties will include aiding the director in making data-driven clinical programing decisions, coordination of our in-service training program for staff development, facilitation of peer review procedures, and handling of record requests. In addition, the position will provide clinical consultation to CAPS staff when needed and will serve as the lead for the CAPS staff when the CAPS director is unavailable. The position will include direct clinical service (individual and couples counseling, group psychotherapy, and crisis intervention) and direct supervision of CAPS trainees, as well as limited outreach and consultation duties. Other duties as assigned.

**Minimum Qualifications:**
- **Degree:** Doctorate in Clinical or Counseling Psychology from an accredited institution; licensure as a Psychologist in California, or licensed in another state with license eligibility in California. License must be in good-standing.
- **Experience:** Minimum of 3 years clinical experience working with adolescents or young adults, preferably in an agency setting; demonstrated leadership skills and organizational abilities; working knowledge of ethical, legal, and clinical issues and standards of psychotherapy and crisis intervention practices; strong therapy skills in time-limited psychotherapy, including individual and group therapy, crisis intervention, and case management; demonstrated ability to handle complex clinical situations such as suicide/homicide risk assessment/management and cases of severe psychopathology; knowledge of a breadth of theoretical orientations with demonstrated openness to differing theoretical approaches and ability to oversee / supervise a variety of trainees; experience providing clinical supervision of therapists in training with demonstrated interest and effectiveness in clinical supervision; demonstrated ability to work cooperatively as a member of a clinical team, excellent written and oral communication skills, and personal and professional flexibility; multicultural competence and ability to work with a culturally diverse client population.

**Preferred:** Five or more years post-degree experience; two or more years of university counseling center experience; two or more years providing supervision of masters and/or doctoral level trainees; experience in the organization and management of a clinical training program; demonstrated skills in, and commitment to, group therapy; experience and interest in multicultural issues and trauma-informed clinical care; demonstrated ability to provide empirically supported treatment (e.g., CBT, ACT, DBT, etc.); knowledge of APPIC membership requirements and guidelines for postdoctoral programs; history of increasing professional responsibility in the work setting, including some administrative experience.
**Application:**

For consideration, applicants must submit the following materials:

- Letter of application describing skills and experience, reasons for interest, and the unique qualities you would bring to HSU (specify Job #);
- A detailed resume/C.V.;
- names, addresses, and phone numbers of at least three professional references;
- the Application for Academic Employment;
- Complete the Supplemental Application for Academic Employment;
- Form 590: Application for Temporary Appointment.

**Submit to:** Counseling & Psychological Services (CAPS) (Job #7062 Training Director)

Attention: Andrea de Cleyre

Humboldt State University

1 Harpst Street

Arcata, CA 95521-8299

Email: hscaps@humboldt.edu

Website: [http://counseling.humboldt.edu/welcome-counseling](http://counseling.humboldt.edu/welcome-counseling)

Phone: 707-826-3236

Fax: 707-826-5735

*It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.*

*New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.*

*Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.*