

# HUMBOLDT STATE UNIVERSITY



## Vacancy Announcement Faculty Tenure-Track Position Starting August 2019 Department of Anthropology JOB #1920-09

***Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality reflecting the ethnic and cultural diversity of the state***

**DESCRIPTION:** Humboldt State University invites applicants for an academic year tenure-track faculty position in Cultural Anthropology, with an emphasis in applied work.

**RANK, SALARY AND BENEFITS:** We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

**PROFESSIONAL QUALIFICATIONS:** A Ph.D. or equivalent terminal degree in anthropology or related field from an accredited college or university is preferred at the time of appointment. Applicants near completion of terminal degree by appointment date will be considered. Completion of the terminal degree is required prior to the start of the second probationary year following initial appointment.

The successful candidate must demonstrate the following:

- ✓ Expertise in several of the core areas of Cultural and Applied Anthropology;
- ✓ Commitment to and experience promoting and fostering equity and inclusion in pedagogy and curricula;
- ✓ Potential for teaching excellence that incorporates a variety of active learning methodologies;
- ✓ Experience and interest in the development of online learning experiences;
- ✓ Record of, or potential, for involving and/or supervising students in research and scholarly activity; and
- ✓ Interest and ability to teach a broad range of courses (major, upper and lower-division, general education and graduate level including hybrid courses in Applied Anthropology MA program).

Preferred qualifications for this position include:

- ✓ Experience with first year student learning communities or other first year initiatives;
- ✓ Ability to integrate global or international perspectives in teaching and/or scholarship.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

**PROFESSIONAL DUTIES:** At HSU, teaching effectiveness is essential for faculty retention, tenure, and promotion. Candidates should be committed to teaching excellence and to building a strong research record. The successful candidate will demonstrate an ability to teach and supervise research across several major topics in cultural anthropology and develop their own research program. Instructional assignments will be consistent with the programmatic needs of the department and students, and may include the following courses: introductory cultural anthropology, anthropology and development, anthropological history, methods and theory for majors and/or graduate students, and upper level and graduate courses with professional emphasis (such as immigration studies, medical anthropology, international development, etc.) and regional focus upon an area of specialization. Graduate courses will include the study of policy (plans, principles, guidelines, directives, or other ways of conceiving blueprints for and assessments of social action) as well as grant-writing and other professional skill-building content.

The primary professional responsibilities of instructional faculty members are: teaching; research, scholarship and creative activity; and service to the University, profession and to the community. These responsibilities include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions including assessment of learning. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure and promotion.

**GENERAL INFORMATION** The Department of Anthropology is known for providing students with well-rounded degrees and opportunities to undertake research in diverse areas of anthropology, and has a strong interest in fostering communication across the sub disciplines. Dedication to superior instruction of undergraduates is a long-standing tradition at Humboldt State University. That mission now includes providing the same high level of service in a newly instituted 'limited residency' M.A. in Applied Anthropology where students attend a summer institute on campus and continue their degree online. For more information about the Department of Anthropology, please visit: [www.humboldt.edu/anthropology/](http://www.humboldt.edu/anthropology/).

**APPLICATION:** Qualified candidates should submit the following materials through Interfolio:

**Click here to apply:** <https://apply.interfolio.com/55191>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Statement of Teaching Philosophy;
- ✓ Statement of Research Interests;
- ✓ Teaching evaluations, if available;
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Names and contact information for three professional references.

Additional application materials such as three letters of recommendation may be requested at a later time. Please direct any questions pertaining to this position, the Department of Anthropology, or Humboldt State University to:

**Dr. Mary Scoggin, Search Committee Chair**  
**Department of Anthropology**  
**Humboldt State University**  
**One Harpst Street**  
**Arcata, California 95521-8299**  
**Phone (707) 826-4124**  
**Email: [AppliedAnthSearch@humboldt.edu](mailto:AppliedAnthSearch@humboldt.edu)**

**APPLICATION DEADLINE:** This position is open until filled. First consideration will be given to completed applications received no later than **December 7, 2018.** Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

*It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.*

*New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.*

*Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or [hsuhr@humboldt.edu](mailto:hsuhr@humboldt.edu).*

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.