

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement
Faculty Tenure-Track Position Starting August 2022
Department of Native American Studies
JOB # 2223-16

Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. HSU is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.

DESCRIPTION: Humboldt State University's Department of Native American Studies (NAS) invites applications for an academic year tenure-track faculty position in Native American Studies with emphasis in Global Indigenous Studies and/or Western hemispheric Indigeneity across borders and specialization in critical, interdisciplinary and innovative approaches to global Indigenous issues. We are looking for outstanding candidates interested in developing curriculum around anti-colonialism, decolonization, and connecting local, regional, and transnational issues. Candidates should demonstrate how their research, scholarship, and teaching materials connect Indigenous land-based knowledge systems, Indigenous environmental, and racial and/or social justice movements. Candidates should also demonstrate an active interest in continuing research and scholarship that builds Indigenous studies and global connections across areas like environmental studies, gender studies, and ethnic studies. The successful candidate will have an interest in teaching primarily undergraduate courses that can meet the Ethnic Studies Area F GE requirement, building cross-departmental partnerships, and a history of working with tribes and Indigenous communities and developing community-based projects and partnerships in higher education.

As an institution, HSU is committed to eliminating the equity gap in all student populations with dynamic, student-centered practices and policies that fully engage the campus community. The ideal candidate will share HSU's commitment to helping its racially and socioeconomically diverse students succeed in their degree and career objectives.

We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, ability and orientations. Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings to a professional educational community. The successful candidate will be an equity-minded individual committed to collaborating with faculty, classified staff, administration, and students who are also committed to closing equity gaps.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: **PROFESSIONAL QUALIFICATIONS:** A Ph.D. or equivalent in Native American Studies, Indigenous Studies, Ethnic Studies or related field from an accredited college or university is required at the time of appointment. ABD will be considered. If ABD, degree requirements must be completed by August 2022.

The successful candidate must demonstrate the following:

- ✓ Evidence of ability to communicate Native American Studies epistemological frameworks including: settler colonialism, sovereignty, self-determination, autonomy, border studies, and decolonization;
- ✓ Academic and/or professional background necessary to contribute to the development and growth of global Indigenous focused curriculum and pedagogies;
- ✓ Demonstrated experience working with tribes and Indigenous communities;
- ✓ Potential for, or evidence of a robust research agenda, scholarship and creative activities;
- ✓ Record of, or potential for, involving students in research and scholarly activity;
- ✓ Experience and/or commitment to promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- ✓ Interest and ability to teach a broad range of courses (major, general education, etc.);
- ✓ Willingness to contribute to and participate in developing courses that explore anti-colonialism, decolonization, and connecting local, regional, and transnational issues with a global Indigenous framework; and
- ✓ Experience or interest in developing curriculum/courses/programs that inclusively serve a diverse student population.

Preferred qualifications for this position include:

- ✓ Experience with Ethnic Studies curriculum development and implementation;
- ✓ Interest in developing courses and course materials that connect with Latinx Indigenous communities;
- ✓ Ability to integrate global or international perspectives in teaching and/or scholarship;
- ✓ Interest in the development of online learning experiences and the use of online instructional technologies;
- ✓ Capacity to engage in grant writing activities;
- ✓ Capacity to engage in interdisciplinary collaboration with other academic programs within the College and across colleges;
- ✓ Commitment to support underrepresented students;
- ✓ Ability to develop, implement, and assess programs in ways that advance equitable and inclusive learning communities;
- ✓ Commitment to participating in professional development opportunities that build effectiveness in areas of inclusion, intercultural communication, and advancing diversity; and
- ✓ Research interest and methodologies that contribute to the understanding of diversity and equal opportunity.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page:

<https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence and to building a strong research record. Instructional assignments may include: Introduction to Native American Studies; Indigenous Peoples of the Americas; Environmental Justice; Nature & Issues of Genocide, and Tribal Water Rights. Instructional assignments will be consistent with the programmatic needs of the department and students.

The primary professional responsibilities of instructional faculty members are: teaching; research, scholarship, and creative activity; and service to the University, profession and to the community. These responsibilities include: advising students, participation in campus and system-wide communities, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research,

scholarship and/or creative activities required for retention, tenure, and promotion. Applicants should be pursuing a program of original research resulting in publications in books and academic journals and be committed to mentoring student research as well.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in “learning communities” that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

GENERAL INFORMATION: Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi’ni (over in the woods). HSU was the first campus in the California State University system offering a stand-alone major in Native American Studies. The University currently offers a B.A. and several minors in Native American Studies. Humboldt State is a Hispanic Serving Institution. Nearly half of our students are first-generation college students. Currently, HSU has one of the largest percentages of Native American students in the California State University system and has over 30 Native American faculty and staff. Additionally, HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). The NAS Department is also opening the first Food Sovereignty Lab & Cultural Workspace in the CSU system in Fall 2022. There are many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures in Special Collections at the HSU library. The Humboldt Room has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through various initiatives and opportunities like the annual California Indian Big Time and Indigenous People’s Week and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit: www.humboldt.edu/nasp

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <http://apply.interfolio.com/100034>

- ✓ Letter of Application;
- ✓ Curriculum Vitae;
- ✓ Diversity Statement which includes the applicant’s understanding of the barriers facing Black, Indigenous, and other people of Color (BIPOC) in higher education and their past and/or future contributions to inclusive student success, including equitable access and outcomes through teaching and professional or public service. Applicants are encouraged to highlight any contributions they have made towards the inclusivity of students from the LGBTIQ+ community. (2-page limit);
- ✓ Statement of Teaching Philosophy, including how it relates to supporting students who have been historically marginalized and/or minoritized;
- ✓ Statement of Research Plan;
- ✓ Complete teaching evaluations for two (2) courses, if available;
- ✓ Syllabi for two (2) courses taught in Native American Studies or closely related field, if available;
- ✓ Graduate Transcripts (unofficial copies are sufficient for initial review); and
- ✓ Names and contact info for three (3) professional references.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Native American Studies Department, or Humboldt State University to:

Dr. Cutcha Risling Baldy, Search Committee Chair
Department of Native American Studies
Humboldt State University
One Harpst Street
Arcata, California 95521-8299
Phone: (707) 826-4322

Email: csb357@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than **January 7th, 2022** . Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certification(s), or license(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10-year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 6,400 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.