

HUMBOLDT STATE UNIVERSITY



REVISED – Application Deadline Extended
Vacancy Announcement
Faculty Tenure-Track Position Starting August 2022
Department of Art + Film
JOB # 2223-06

Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. HSU is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.

DESCRIPTION: Humboldt State University's Department of Art + FILM invites applications for an academic year tenure-track faculty position in Studio Art, with an emphasis in Ceramics.

As an institution, HSU is committed to eliminating the equity gap in all student populations with dynamic, student-centered practices and policies that fully engage the campus community. The ideal candidate will share HSU's commitment to helping its racially and socioeconomically diverse students succeed in their degree and career objectives.

We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, ability and orientations. Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings to a professional educational community. The successful candidate will be an equity-minded individual committed to collaborating with faculty, classified staff, administration, and students who are also committed to closing equity gaps.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: An earned MFA or equivalent in Ceramics or related field from an accredited college or university is required at the time of appointment.

The successful candidate must demonstrate the following:

- ✓ Evidence of an ability to teach a broad range of ceramic techniques including hand building, wheel-throwing, and glazing techniques in lower and upper division levels of undergraduate courses;
- ✓ Broad knowledge of technology, concepts, and practices of ceramics and conceptual sculpture;
- ✓ Ability to manage all aspects of a ceramic's lab utilizing gas and electric kilns, as well as supervision of lab technicians, scheduling of student employees, oversight of safety protocol, and equipment maintenance;
- ✓ Record of professional accomplishment and creative activities, which may include exhibitions, publications, commissions and awards;
- ✓ Evidence of successful university teaching beyond the teaching assistant level;
- ✓ Experience and/or commitment to promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds and willingness to participate in professional development activities especially toward inclusive and equitable pedagogies; and
- ✓ Capacity to innovate curriculum to meet contemporary needs of the professional field.

Preferred qualifications for this position include:

- ✓ Demonstrated ability to teach a wide variety of hand-building techniques and processes related to figurative ceramic sculpture as well as conceptual approaches to the medium; and
- ✓ Capacity to engage in interdisciplinary collaboration with other academic programs and/or the community.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence and to building a strong research record. The teaching assignment will consist of three (3) courses per semester including introductory through advanced undergraduate levels of Ceramics, Ceramics Portfolio Development, and Special Topics in Ceramics, or other cross-disciplinary areas. Other courses could include 3D Foundations and Professional Practices in Art. Instructional assignments will be consistent with the programmatic needs of the department and students. Professional duties also include the supervision of the ceramic's lab, ceramics curriculum, and general stewardship of the area. Instructional assignments will be consistent with the programmatic needs of the department and students.

The primary professional responsibilities of instructional faculty members include: teaching; research, scholarship, and creative activity; and service to the University, profession and to the community. This includes: advising students, participation in campus and system-wide communities, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. Probationary faculty are provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one (1) course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure, and promotion. Additionally, HSU encourages and supports faculty in the pursuit of competitive grant writing related to research and programmatic needs and special collaboration initiatives.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in "learning communities" that build relationships between

students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

GENERAL INFORMATION: The National Association of Schools of Art and Design accredits the Art Department at Humboldt State University. The department is organized to offer, at the undergraduate level, a B.A. degree with a major in art with concentrations in studio, art history and teacher preparation and a B.F.A. in Fine Art. The department is presently composed of approximately 200 majors with 10 full-time and 8 part-time faculty members.

For more information, please visit: <https://art.humboldt.edu/>.

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <http://apply.interfolio.com/99749>

- ✓ Letter of Application;
- ✓ Curriculum Vitae;
- ✓ Diversity Statement, include your understanding of the barriers facing Black, Indigenous, and other people of Color (BIPOC) in higher education and your past and/or future contributions to inclusive student success, including equitable access and outcomes through teaching and professional or public service. Applicants are encouraged to highlight any contributions they have made towards the inclusivity of students from the LGBTQ+ community. (2 page limit);
- ✓ Statement of Teaching Philosophy, including how it relates to supporting students who have been historically marginalized and/or minoritized;
- ✓ No fewer than 20 images of your creative work, organized in one PDF file. (If submitting video files, please upload separately);
- ✓ No fewer than 20 images of student work, organized in one PDF file. (If submitting video files, please upload separately);
- ✓ Artist Statement;
- ✓ Teaching evaluations, and peer evaluations of teaching, if available;
- ✓ One or more sample syllabi of relevant courses (taught or proposed);
- ✓ Graduate Transcripts (unofficial copies are sufficient for initial review); and
- ✓ Name and contact information for three (3) professional references.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Department of Art + Film, or Humboldt State University to:

Nicole Jean Hill, Search Committee Chair

Department of Art + Film

Humboldt State University

One Harpst Street

Arcata, California 95521-8299

Phone: (707) 826-3443

Email: njh27@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than **January 17, 2022**. Early response is encouraged.

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi'ni (over in the woods). The Humboldt State University campus in Northern California

is in close proximity to several thriving Native American tribes and communities. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures in Special Collections at the HSU library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through various initiatives and opportunities like the annual California Indian Big Time and Indigenous People's Week and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit: www.humboldt.edu/nasp



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or license(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10-year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 6,400 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.