

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement Faculty Tenure-Track Position Starting August 2022 Department of Art + Film JOB # 2223-05

Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. HSU is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.

DESCRIPTION: Humboldt State University's Department of Art + Film invites applications for an academic year tenure-track faculty position in Film with an emphasis in film production.

As an institution, HSU is committed to eliminating the equity gap in all student populations with dynamic, student-centered practices and policies that fully engage the campus community. The ideal candidate will share HSU's commitment to helping its racially and socioeconomically diverse students succeed in their degree and career objectives.

We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, ability and orientations. Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings to a professional educational community and storytelling. The successful candidate will be an equity-minded individual committed to collaborating with faculty, classified staff, administration, and students who are also committed to closing equity gaps.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: The ideal candidate is a working film-artist who is an innovative and relevant storyteller with broad knowledge of current digital film professional practices. A filmmaker with an MFA in Film or related field from an accredited college or university is required prior to start of employment.

The successful candidate must demonstrate the following:

- ✓ Ability to teach a range of undergraduate film production practices from introductory to advanced levels;
- ✓ Ability to teach professional production and storytelling processes in narrative and documentary filmmaking;
- ✓ Ability to teach film studies, general education, and major courses;
- ✓ Record of, or potential for, integrating professional projects in film production classes;
- ✓ Willingness to participate in professional development activities especially toward inclusive and equitable pedagogies;
- ✓ Potential for effective teaching or teaching experience using a variety of methodologies;
- ✓ Willingness to participate in innovative and relevant curricular development;
- ✓ Willingness to participate in the development of online learning experiences and use of online instructional technologies;
- ✓ Record of, or potential for, involving students in creative and scholarly activities; and
- ✓ Willingness to participate in leadership roles within the film program and department.

Preferred qualifications for this position include:

- ✓ Demonstrated evidence of successfully producing and exhibiting films/videos/digital media;
- ✓ Demonstrated evidence of effective teaching in academic or community-based settings;
- ✓ Ability to teach post-production processes using Avid Media Composer and Pro Tools;
- ✓ Understanding of 16mm film production;
- ✓ Ability to integrate global or international perspectives in teaching and/or scholarship; and
- ✓ Capacity to engage in interdisciplinary collaboration with other academic programs and/or the community.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence and to building a strong creative activity record. The new faculty member will teach core courses in our Filmmaking I-IV sequence, and a variety of film electives such as Social Change Digital Production, and Science, Environment and Natural History Digital Production. Instructional assignments may also include general education film studies classes and other assignments consistent with the programmatic needs of the department and students.

The successful candidate will:

- ✓ Teach digital production courses, from beginning to advanced levels to undergraduates, with an emphasis on emerging creative professional practices used to produce narrative and documentary films;
- ✓ Partner with colleagues to evolve curriculum and apply new creative practices to traditional filmic production processes;
- ✓ Contribute to developing a strong culture of film/digital media creative activity in the film major;
- ✓ Maintain substantial creative accomplishments in the applicant's primary discipline; and
- ✓ Perform ancillary service activities as required.

The primary professional responsibilities of instructional faculty members include: teaching; research, scholarship, and creative activity, and service to the University, profession and to the community. This includes: advising students, participation in campus and system-wide communities, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. Probationary faculty are provided

ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure, and promotion. Additionally, HSU encourages and supports faculty in the pursuit of competitive grant writing related to research and programmatic needs and special collaboration initiatives.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in “learning communities” that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

GENERAL INFORMATION: The Film program is committed to teaching and supporting creative work through an experiential approach to digital media production. We develop ethical storytellers and engage students in hands-on professional production experiences for a wide array of careers in independent film, digital media and entertainment industries, social and cultural change, scientific exploration and documentation, and emerging digital portal opportunities of the future. For more information, please visit: www.humboldt.edu/film

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <http://apply.interfolio.com/99746>

- ✓ Letter of Application;
- ✓ Curriculum Vitae;
- ✓ Diversity Statement, include your understanding of the barriers facing Black, Indigenous, and other people of Color (BIPOC) in higher education and your past and/or future contributions to inclusive student success, including equitable access and outcomes through teaching and professional or public service. Applicants are encouraged to highlight any contributions they have made towards the inclusivity of students from the LGBTIQ+ community (2 page limit);
- ✓ Statement of Teaching Philosophy, describing experience with, and/or interest in supporting students who have been historically marginalized and/or minoritized;
- ✓ Statement of creative activity interests;
- ✓ Links to 3 examples of film work, or a film reel, and information on the applicant’s role in the productions (limited to 10 minutes for initial application review);
- ✓ One or more sample syllabi of relevant courses (taught or proposed);
- ✓ Graduate Transcripts (unofficial copies are sufficient for initial review); and
- ✓ Names and contact information for three (3) professional references.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position to:

Nicole Jean Hill, Search Committee Chair
Department of Art + Film
Humboldt State University
One Harpst Street
Arcata, California 95521-8299
Phone: (707) 826-3443
Email: njh27@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than **January 10, 2022**. Early response is encouraged.

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi'ni (over in the woods). The Humboldt State University campus in Northern California is in close proximity to several thriving Native American tribes and communities. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures in Special Collections at the HSU library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through various initiatives and opportunities like the annual California Indian Big Time and Indigenous People's Week and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit: www.humboldt.edu/nasp



See more photos at [Humboldt State University's Flickr page](https://www.flickr.com/photos/humboldtstate/).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certification(s), or license(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10-year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 6,400 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.