Vessel Captain, R/V Coral Sea

Academic Affairs

Job #22-30

Open until filled

First Review Date: April 12, 2022

(Job #22-30) Administrator II, Vessel Captain, $4,583 - $13,750 monthly. Salary is commensurate with qualifications and experience. This is a full-time, benefited, exempt, 12-month pay plan position in Academic Affairs and reports to the College of Natural Resources and Science Dean or Dean’s Designee. This position is an Administrator in the California State University Management Personnel Plan (MPP). Under this plan, incumbents are subject to normal management reviews and serve at the pleasure of the University President. Additional information can be found at: http://www.calstate.edu/HRAdm/policies/mpp.shtml. This position comes with a premium benefits package that includes outstanding vacation, medical, dental, and vision plans, life insurance, voluntary pre-tax health and dependent care reimbursement accounts, a fee waiver education program, membership in the California Public Employees Retirement System (PERS), and 14 paid holidays per year. Additional benefits information can be found at https://hraps.humboldt.edu/employee-benefits.

Now is an exciting time to join Academic Affairs as we transition to Cal Poly Humboldt! Cal Poly Humboldt has been named the state’s third polytechnic institution and the first in Northern California. Backed by a historic state investment, we’re adding in-demand new academic programs, building new facilities, and growing our enrollment. Cal Poly Humboldt is a Hispanic-Serving Institution that strives to foster an inclusive and equitable community to support our students of diverse backgrounds. We are committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state. Additional information about Cal Poly Humboldt can be found at www.humboldt.edu.

Position Summary: The incumbent assures the safe operation, maintenance and administration of the Research Vessel Coral Sea, a 90-foot vessel used for Marine Sciences (Oceanography, Biology, Wildlife, Geology and Chemistry) education and research in addition to occasional research contract work from other entities. This position requires a flexible work schedule with particular emphasis on Saturdays and Sundays. The R/V Coral Sea may be out at sea for multiple days, extending beyond normal working hours.
Key Responsibilities: Supervise vessel engineer, mate(s) and deck hands. Work with students, faculty, staff, government and private contractors to accomplish the educational/research goals of each cruise. Facilitate the scheduled teaching/research activities and to coordinate with the Chief Scientist to best accomplish the voyage mission in a safe and reasonable manner. Operates vessel on cruises, daily or overnight as required. Makes presentation on basic safety to cruise participants. Cruise scheduling and preparations including scheduling all necessary permanent and temporary crew, fuel, ships stores, vessel reconfiguration, stability calculations, logistical and safety related issues and staying within budgetary allocations. Maintain and upgrade vessel. Serve in a public relations capacity as a liaison to the local and campus communities. Actively market the Coal Sea to potential contractors to increase revenue production.

Knowledge, Skills, and Abilities Associated with this Position Include:

- Responsible for the day-to-day administration and safe operations of the R/V Coral Sea and smaller vessels used in its maintenance.

- Operate a vessel with similar characteristics to R/V Coral Sea in a variety of near shore ocean conditions including rough seas and rough bar crossings.

- Provide supervision of personnel.

- Work with students, faculty, staff to accomplish the educational/research goals of each cruise.

- Maintain and upgrade vessel.

- Conduct cruise preparations and scheduling that accommodates weekend cruises and delays due to weather and sea conditions.

- Knowledge and experience with vessel related systems including maintenance and repair of main engines, gears, generators, salt and freshwater pumps, hydraulic systems, winches, davits, AC/DC electrical systems (AC & DC), computers, navigation electronics.

- Provide safety lectures to members of the scientific party at the beginning of each cruise and participate in class instruction on- and off-board when appropriate.

- Knowledge and experience with Safety Management System (SMS), Preventative Maintenance Program (PMP) and Safety Data Sheets.

- Monitoring and staying within the budgetary allocations for supplies, services and personnel.

- Ability to lift 50lb, to climb 20 feet, and navigate narrow hatches and passageways on the vessel.

Minimum Qualifications:

- Valid USCG 200-ton Master or greater
- Current USCG Merchant Mariners Credential (MMC)
- Current TSA Transportation Workers Identification Credential (TWIC)
- Radar Observer Unlimited/ARPA
- Current CPR/1st Aid/AED card
- FFC Marine Radio Operator Permit
- Broad knowledge of navigational electronics
- Broad knowledge of CFR and USCG regulations
- Recent experience with a vessel of similar size (or larger) and characteristics of the R/V Coral Sea
- Broad knowledge of use, repair and maintenance of shipboard machinery
- Understanding of diesel-powered vessels and their maintenance
- Ability to maneuver and operate vessel safely in a variety of ocean and weather conditions
- Experience entering and exiting harbor entrances
- Experience supervising vessel personnel
- Demonstrated effective interpersonal skills
• Computer skills including the use of email, MS Word and Excel
• Must be able to pass a pre-employment and ongoing random drug screening
• Valid driver’s license
• ECDIS (Electronic Chart Display and Information System) endorsement, must obtain within 6 months of hire

Preferred Qualifications:
• Recent experience in operations of a twin-screw vessel
• Broad knowledge of navigational electronics including but not limited to GPS, Radar, ECDIS, AIS, Satellite compass, VHF & SSB radio
• Experience deploying and recovering scientific equipment
• Experience working effectively with University faculty and students and scientific clientele onboard a vessel
• USCG COI passenger vessel and inspections experience
• Experience with west coast harbors and bar-crossings
• Research vessel experience
• Familiarity with the University National Oceanographic Laboratory System (UNOLS) Research Vessel Safety Standards
• Experience with USCG small passenger and uninspected research vessels
• Experience with budgetary planning and allocations including shipyard budgeting and scheduling

Application Procedure: To apply, qualified candidates must electronically submit the following materials via Interfolio (link below):
• Letter of Interest
• Resume or Curriculum Vitae
• Contact information for at least three professional references
• Cal Poly Humboldt Employment History Form (Cal Poly Humboldt Employment History Form: https://forms.humboldt.edu/employment-history-form; NOTE: Download the Cal Poly Humboldt Employment History Form and save it as a PDF file prior to filling it out. If the form is completed in an online browser, content WILL NOT be saved).

CLICK HERE TO APPLY NOW: http://apply.interfolio.com/103792

Application Deadline: This position will remain Open Until Filled. The initial review of applications will begin on April 12, 2022.

Any inquiries about this recruitment can be directed to careers@humboldt.edu or Cal Poly Humboldt’s Human Resources Office at (707) 826-3626.

Cal Poly Humboldt sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi’ni (over in the woods). Cal Poly Humboldt was the first campus in the California State University system to offer a stand-alone major in Native American Studies.

Cal Poly Humboldt is committed to enriching its educational environment and its culture through the diversity of its staff, faculty, and administration. Persons with interest and experience in helping organizations set and achieve goals relative to diversity and inclusion are especially encouraged to apply.
Cal Poly Humboldt is part of the 23-campus California State University system and one of only three polytechnic universities in the system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, Cal Poly Humboldt is one of the premier public institutions in the Western United States; it is a rural and residential campus of approximately 7,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, and situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate, and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of approximately 135,500. The community offers an excellent range of businesses, services, and cultural activities and performances. The local schools are ranked in the top performance percentiles, both nationally and in the state.
Working in the state of California is a condition of employment for this position. Even if part or all of an employee's assignment can be performed remotely, the employee must maintain a permanent residence in the state of California. The employee must be able to accept on-campus work assignment, as assigned, and come to campus when needed.

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy can be found at https://calstate.policystat.com/policy/9779821/latest/ and questions may be sent to hr@campus.edu.

Cal Poly Humboldt hires only individuals lawfully authorized to work in the United States. In compliance with state and federal crime awareness and campus security legislation, including The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, California Education Code section 67380, and the Higher Education Opportunity Act (HEOA), the Cal Poly Humboldt Annual Security Report is available at: https://clery.humboldt.edu/content/annual-security-reports.

CAL POLY HUMBOLDT IS NOT A SPONSORING AGENCY FOR STAFF OR MANAGEMENT POSITIONS (e.g. H1-B VISAS)

Evidence of required degree(s), certification(s), or license(s) is required prior to the appointment date. Satisfactory completion of a background check (including a criminal records check, employment verification, and education verification) is required for employment. Cal Poly Humboldt will issue a contingent offer of employment to the selected candidate, which may be rescinded if the background check reveals disqualifying information, and/or if it is discovered that the candidate knowingly withheld or falsified information. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Failure to satisfactorily complete or adverse findings from a background check may affect the employment status of candidates or continued employment of current CSU employees who are being considered for the position.

Cal Poly Humboldt is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality reflecting the ethnic and cultural diversity of the state. Additional information about Cal Poly Humboldt can be found at www.humboldt.edu.

Cal Poly Humboldt is a Title IX/Affirmative Action/Equal Opportunity employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. Mandated Reporting: This position may be considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Additionally, all CSU staff and faculty receive training annually on their obligations in responding to and reporting incidents of sexual harassment and sexual violence. You will be notified by email when you are required to take this mandated training.

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See more photos at Cal Poly Humboldt's Flickr page.