

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement Visiting Faculty Position Starting August 2021 Department of Forestry and Wildland Resources JOB # 2122-05

Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.

DESCRIPTION: Humboldt State University and the Department of Forestry and Wildland Resources invites applications for an academic year, full-time, temporary, Visiting Faculty Appointment in Rangeland Resource Science for academic year 2021/22. This position is a full-time one (1) year appointment per the Collective Bargaining Agreement (Article 12.32). Initial appointment will be for the Fall 2021 semester. Subsequent reappointment for Spring 2022 is expected, but will be contingent upon satisfactory performance evaluation. For appointment in future terms, the faculty member must submit an application to the Temporary Faculty Pool and/or apply to other faculty vacancies at Humboldt State University, as they are available. The successful candidate will teach Wildland Resource Principles, Vegetation Analysis & Health, and Fire Ecology (labs) in the fall semester and Wildland Resource Principles, Introduction to Wildland Fire, and Wildland Soil Management & Erosion Control in the spring semester.

As an institution, HSU is committed to eliminating the equity gap in all student populations with dynamic, student-centered practices and policies that fully engage the campus community. The ideal candidate will share HSU's commitment to helping its racially and socioeconomically diverse students succeed in their degree and career objectives.

We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities, and orientations. Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings to a professional educational community. The successful candidate will be an equity-minded individual committed to collaborating with faculty, staff, administration, and students who are also committed to closing equity gaps.

RANK, SALARY AND BENEFITS: One year, full-time temporary Visiting Faculty position for the 2021/2022 academic year. Rank and salary are dependent upon the appointee's qualifications and experience. The current California State University Salary Structure is available at: <https://hraps.humboldt.edu/faculty-salary-schedule>

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS:

An earned Ph.D. or equivalent in Rangeland Ecology or related field from an accredited college or university is required at the time of appointment. This position requires the ability and an enthusiasm for teaching a variety of rangeland, fire science, and soils courses. Candidates with experience developing curriculum and courses that inclusively serve a diverse student population and facilitate inter-disciplinary collaboration are especially encouraged to apply.

The successful candidate must demonstrate the following:

- ✓ Ability and interest to teach Wildland Resource Principles, Vegetation Analysis & Health*, Fire Ecology, Introduction to Wildland Fire, and Wildland Soil Management & Erosion Control in the first year. If subsequently appointed, the candidate would also teach Rangeland & Ranch Planning* and Introduction to Animal Science* in 2022/2023. Courses with an asterisk are taught in alternate years;
- ✓ Willingness to serve as an academic and career advisor to Rangeland Resource Science undergraduates;
- ✓ Commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- ✓ Record of, or potential for, involving students in research and scholarly activity;
- ✓ Interest and ability in teaching field-based courses;
- ✓ Commitment to collegiality and collaboration for the benefit of the department and the university. Collaborative opportunities exist with Wildland Fire Ecology and Wildlife Habitat Management colleagues; and
- ✓ Willingness to participate in the development of online learning experiences and meaningful assessment of student learning.

Preferred qualifications for this position include:

- ✓ Active involvement (i.e. membership and/or leadership) in the Society for Range Management (SRM);
- ✓ Professional certification or willingness to acquire certification by SRM (i.e. CPRM or CRMC) and/or CA Certified Rangeland Manager (CRM) status and/or Certified Professional Erosion and Sediment Control (CPESC);
- ✓ Record of rangeland, fire fuels, and/or wildlife habitat management experience with federal or state agencies, tribes, Cooperative Extension Service, academic research, or other land management activities;
- ✓ Familiarity with diverse soils and rangeland ecosystems, including but not limited to coastal prairies, annual grasslands, and oak woodlands; and
- ✓ Experience and/or willingness to work with regional livestock producers and prescribed burn associations.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence. The primary professional responsibilities of instructional faculty members in temporary positions are teaching, maintaining office hours, and working collaboratively and productively with colleagues. Instructional assignments will include: Wildland Resource Principles, Vegetation Analysis & Health*, Wildland Fire Behavior & Use, Introduction to Wildland Fire, and Wildland Soil Management & Erosion Control in the first year. If subsequently appointed, the candidate will also teach Rangeland & Ranch Planning* and Introduction to Animal Science* in 2022/2023. Courses with an asterisk (*) are taught in alternate years. Instructional assignments will be consistent with the programmatic needs of the department and students.

Candidates should engage in service to the department, college, university, profession, and community. Candidates are expected to perform academic advising with undergraduate Rangeland Resource Science students and participate in activities that promote recruitment and retention in this program.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in “learning communities” that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

GENERAL INFORMATION The Department of Forestry and Wildland Resources offers two baccalaureate degree programs in either Forestry or Rangeland Resource Science (RRS). We currently have about 218 majors in Forestry and 31 majors in RRS. We have one tenure-line faculty member in RRS, nine tenure-line forestry faculty members, and nine lecturers. Our RRS and SOIL classes are integrated into Forestry and Environmental Science & Management degree requirements. The RRS program recently celebrated its 50th anniversary and remains the only named range program in California that qualifies graduates for federal OPM 0454 Rangeland Management Specialist employment. Our program is one of four in California that qualifies graduates for federal OPM 0470 Soil Scientist employment. The Forestry program is accredited by

the Society of American Foresters and our long-term goal is to gain accreditation from the Society for Range Management. For more information, please visit: <https://fwr.humboldt.edu/>

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi'ni (over in the woods). The Humboldt State University campus in Northern California is in close proximity to several thriving Native American tribes and communities. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures in Special Collections at the HSU library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through various initiatives and opportunities like the annual California Indian Big Time and Indigenous People's Week and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit: www.humboldt.edu/nasp

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <http://apply.interfolio.com/84576>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Statement of Teaching Philosophy, including how it relates to supporting students who have been historically marginalized and/or minoritized;
- ✓ Teaching Evaluations (if available);
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Names and contact information for three professional references.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Department of Forestry & Wildland Resources, or Humboldt State University to:

Susan Edinger Marshall, Search Committee Chair
Department of Forestry & Wildland Resources
Humboldt State University
One Harpst Street
Arcata, California 95521-8299
Phone (707) 826-4064
Email: sem11@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than **March 28, 2021**. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis.

Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 7,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.