

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement Faculty Tenure-Track Position Starting August 2021 Environmental Studies Program JOB # 2122-01

Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. HSU is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.

DESCRIPTION: Humboldt State University's Environmental Studies Program invites applications for an academic year, tenure-track faculty position. We seek a candidate who views environmental questions through lenses of racial and/or social and environmental justice, has expertise in theories and practices of social change, and experience with public, community-based, or activist learning and pedagogy. The expertise of the successful candidate is open with respect to discipline.

HSU is committed to eliminating the equity gaps for minoritized student groups by adopting dynamic, student-centered practices and policies. We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities and orientations.

The ideal candidate will demonstrate a shared commitment to the academic, creative and professional success of our diverse student body. We will prioritize applicants who demonstrate a commitment to the benefits that diversity brings to a professional educational community and storytelling. The successful candidate will be an equity-minded individual committed to collaborating with faculty, classified staff, administration, and students who are also committed to closing equity gaps.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: An earned PhD or equivalent in Environmental Studies or related field from an accredited college or university is required at the time of appointment.

The successful candidate must demonstrate the following:

- ✓ Potential for effective teaching or teaching experience using a variety of pedagogies that promote an inclusive learning environment;
- ✓ Interest and ability to teach the Environmental Studies courses listed in the course catalogue and general education courses, and willingness to participate in the development of online learning experiences;
- ✓ Passion for involving and mentoring undergraduate students in research and scholarly activity;

- ✓ Evidence of, or potential for, scholarly productivity and publication that addresses environmental questions through lenses of racial and/or social and environmental justice;
- ✓ Ability to communicate effectively with a diverse student population;
- ✓ Ability to collaborate effectively with diverse students and colleagues in an interdisciplinary framework;
- ✓ Commitment to contribute to the department's mission to support minoritized students;
- ✓ Interdisciplinary training with a strong grounding in the social sciences;
- ✓ Experience with participatory (action-oriented) research, learning, and/or pedagogy; and
- ✓ Ability to integrate global or international perspectives in teaching and/or scholarship.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: At HSU, teaching effectiveness is essential for faculty retention, tenure and promotion. Candidates should be committed to teaching excellence and to building a strong action-oriented record of scholarship. Instructional assignments are expected to include: Introduction to Environmental Studies; Power, Privilege, and the Environment; Research and Analysis in Environmental Studies; Topics in Nature/Culture; Environmental Studies Senior Capstone Experience. Instructional assignments may also include other courses in the successful candidate's area of expertise, as well as teaching in the M.A. Program in Environment and Community. Instructional assignments will be consistent with the needs of the program and students.

The primary professional responsibilities of instructional faculty members are: teaching; research, scholarship and creative activity; and service to the University, profession and to the community. Related responsibilities include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions including assessment of learning. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure and promotion.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in "learning communities" that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

GENERAL INFORMATION: The Environmental Studies Program provides students with a liberal arts approach to environmental challenges, with a thematic focus on social justice and social change. Majors seek practical and theoretical skills to explore structural causes of environmental injustice, build community, and address real-world problems. The program includes courses from across all three colleges on campus, and is also unique in its strong connections with the arts and humanities.

The Environmental Studies Program is located in the College of Arts, Humanities, and Social Sciences, which offers study in the humanities, visual and performing arts, and the social sciences. The faculty is represented in collective bargaining by the California Faculty Association. Our community includes award-winning filmmakers, nationally and internationally exhibited visual artists, internationally recognized environmental creative practitioners and scholars, world-class musicians, and active scholars and organizational leaders in their disciplines. The College is the campus hub for national and international field and study abroad programs. In addition, we prioritize service learning, faculty-student research projects and the integration of career development topics in the classroom. Our faculty and students lead annual social justice and diversity conferences on campus that complement classroom learning experiences. The College includes one of three Native American Studies majors in the California State University and the first multicultural queer studies minor

in the system. The college community works to sustain a learning environment that recognizes the value of diversity and encourages intellectual growth, personal expression, mutual respect, and social responsibility.

For more information, please visit: enst.humboldt.edu.

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi'ni (over in the woods). The Humboldt State University campus in Northern California is in close proximity to several thriving Native American tribes and communities. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff, many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures, with resources in Special Collections at the HSU library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through initiatives and opportunities like the annual California Indian Big Time, Indigenous People's Week, and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit:

www.humboldt.edu/nasp

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <http://apply.interfolio.com/78237>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Statement of Teaching Philosophy describing experience with, and/or interest in supporting students who have been historically marginalized and/or minoritized;
- ✓ Sample syllabi;
- ✓ Teaching evaluations, if available;
- ✓ Sample of scholarly work, such as a journal article, book chapter, or dissertation chapter;
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Three confidential letters of recommendation (to be submitted through Interfolio).

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Environmental Studies Program, or Humboldt State University to:

Dr. Sarah Ray, Search Committee Chair
Environmental Studies Program
Humboldt State University
One Harpst Street
Arcata, California 95521-8299
Phone (707) 826-3946
Email: Sarah.ray@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than **September 30, 2020**. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis.

Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 7,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.