Vessel Captain, R/V Coral Sea

Academic Affairs
Job #21-07
Review Date: Open until filled

(Job #21-07) Administrator II, Vessel Captain. Salary is commensurate with qualifications and experience. This is a full-time, benefited, 12-month pay plan position in Academic Affairs and reports to the College of Natural Resources and Science Dean or Dean’s designee. This position is an Administrator II in the California State University Management Personnel Plan (MPP). Under this plan, incumbents are subject to normal management reviews and serve at the pleasure of the University President. Additional information about the Management Personnel Plan can be found at: http://www.calstate.edu/HRAdm/policies/mpp.shtml. This position comes with an extensive benefits package that includes comprehensive medical, dental, and vision coverage, CalPERS retirement, Fee Waiver eligibility (reduced tuition on most CSU system classes), life insurance, and voluntary pre-tax health and dependent care reimbursement accounts. Additional benefits information can be found at https://hraps.humboldt.edu/employee-benefits.

Humboldt State University is a Hispanic-Serving Institution that strives to foster an inclusive and equitable community to support our students of diverse backgrounds. HSU is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state. Additional information about Humboldt State University can be found at www.humboldt.edu.

Position Summary: Assures the safe operation, maintenance and administration of the Research Vessel Coral Sea, a 90-foot vessel used for Marine Sciences (Oceanography, Biology, Wildlife, Geology and Chemistry) education and research in addition to occasional research contract work from other entities. This position requires a flexible work schedule with particular emphasis on Saturdays and Sundays. The R/V Coral Sea may be out at sea for multiple days, extending beyond normal working hours.

Duties: Supervise vessel engineer, mate(s) and deck hands. Work with students, faculty, staff, government and private contractors to accomplish the educational/research goals of each cruise. Facilitate the scheduled teaching/research activities and to coordinate with the Chief Scientist to best accomplish the voyage mission in a safe and reasonable manner. Operates vessel on cruises, daily or overnight as required. Makes presentation on basic safety to cruise participants. Cruise scheduling and preparations including scheduling all necessary permanent and temporary crew, fuel, ships stores, vessel reconfiguration, stability calculations, logistical and safety related issues and staying within budgetary
allocations. Maintain and upgrade vessel. Serve in a public relations capacity as a liaison to the local and campus communities. Actively market the Coal Sea to potential contractors to increase revenue production.

**Minimum Qualifications:**

- Valid USCG 200-ton Master or greater
- Current USCG Merchant Mariners Credential (MMC)
- Current TSA Transportation Workers Identification Credential (TWIC)
- Radar Observer Unlimited/ARPA
- Current CPR/1st Aid/AED card
- FFC Marine Radio Operator Permit
- Broad knowledge of navigational electronics
- Broad knowledge of CFR and USCG regulations
- Recent experience with a vessel of similar size (or larger) and characteristics of the R/V Coral Sea
- Broad knowledge of use, repair and maintenance of shipboard machinery
- Ability to maneuver and operate vessel safely in a variety of ocean and weather conditions
- Experience entering and exiting harbor entrances
- Experience supervising vessel personnel
- Demonstrated effective interpersonal skills
- Computer skills including the use of email, MS Word and Excel
- Must be able to pass a pre-employment and ongoing random drug screening
- Valid driver’s license
- ECDIS (Electronic Chart Display and Information System) endorsement, must obtain within 6 months of hire

**Required Knowledge, Skills, and Abilities:**

- Responsible for the day-to-day administration and safe operations of the R/V Coral Sea and smaller vessels used in its maintenance.
- Operate a vessel with similar characteristics to R/V Coral Sea in a variety of near shore ocean conditions including rough seas and rough bar crossings.
- Provide supervision of personnel.
- Work with students, faculty, staff to accomplish the educational/research goals of each cruise.
- Maintain and upgrade vessel.
- Conduct cruise preparations and scheduling that accommodates weekend cruises and delays due to weather and sea conditions.
- Knowledge and experience with vessel related systems including maintenance and repair of main engines, gears, generators, salt and freshwater pumps, hydraulic systems, winches, davits, AC/DC electrical systems (AC & DC), computers, navigation electronics.
- Provide safety lectures to members of the scientific party at the beginning of each cruise and participate in class instruction on- and off-board when appropriate.
- Knowledge and experience with Safety Management System (SMS), Preventative Maintenance Program (PMP) and Safety Data Sheets.
- Monitoring and staying within the budgetary allocations for supplies, services and personnel.
- Ability to lift 50lb, to climb 20 feet, and navigate narrow hatches and passageways on the vessel.
Preferred Qualifications:

- Recent experience in operations of a twin-screw vessel
- Broad knowledge of navigational electronics including but not limited to GPS, Radar, ECDIS, AIS, Satellite compass, VHF & SSB radio
- Experience deploying and recovering scientific equipment
- Experience working effectively with University faculty and students and scientific clientele onboard a vessel
- USCG COI passenger vessel and inspections experience
- Experience with west coast harbors and bar-crossings
- Research vessel experience
- Familiarity with the University National Oceanographic Laboratory System (UNOLS) Research Vessel Safety Standards
- Experience with USCG small passenger and uninspected research vessels
- Experience with budgetary planning and allocations including shipyard budgeting and scheduling

Application Procedure: To apply, qualified candidates must electronically submit the following materials via Interfolio (link below):

- Letter of Interest
- Resume or Curriculum Vitae
- Contact information for at least three professional references

CLICK HERE TO APPLY NOW: http://apply.interfolio.com/84567

Application Deadline: This position will remain open until filled.

Any inquiries about this recruitment can be directed to careers@humboldt.edu or HSU’s Human Resources Office at (707) 826-3626.

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi’ni (over in the woods). HSU was the first campus in the California State University system to offer a stand-alone major in Native American Studies.

HSU is committed to enriching its educational environment and its culture through the diversity of its staff, faculty, and administration. Persons with interest and experience in helping organizations set and achieve goals relative to diversity and inclusion are especially encouraged to apply.
It is the responsibility of the applicant to provide complete and accurate employment information. Incorrect or improperly completed applications will not be considered for vacancies. Any reference in this announcement to required periods of experience or education is full-time activity. Part-time experience or education—or activities only part of which are qualifying—will receive proportionate credit. Humboldt State University is not a sponsoring agency for staff or management positions (i.e. H-1B Visas).

Evidence of required degree(s), certification(s), or license(s) is required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily before any candidate can be offered a position with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the employment status of candidates or continued employment of current CSU employees who are being considered for the position.

Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality reflecting the ethnic and cultural diversity of the state. Additional information about Humboldt State University can be found at www.humboldt.edu.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status.

Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.

Additionally, all CSU staff and faculty receive training annually on their obligations in responding to and reporting incidents of sexual harassment and sexual violence. You will be notified by email when you are required to take this mandated training.

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See more photos at Humboldt State University’s Flickr page.