

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement Visiting Faculty Position Starting August 2020 Department of Geology JOB # 2021-11

Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.

DESCRIPTION: Humboldt State University and the Department of Geology invites applications for a full-time, temporary Visiting Faculty appointment (open rank) for academic year 2020/2021, in the broad area of lithospheric evolution with expertise in one or more of the following areas: earth materials, mineralogy, economic geology, petrology, field geology, and structural geology. Ideally, this candidate's teaching and research expertise would complement our existing strengths in geomorphology, neotectonics, glacial geology, structural geology, geochronology, and critical-zone ecohydrology. This position is a full-time one (1) year appointment per the Collective Bargaining Agreement (Article 12.32). Initial appointment will be for the Fall 2020 semester. Subsequent reappointment for Spring 2021 is expected, but will be contingent upon satisfactory performance evaluation. For appointment in future terms, the faculty member must submit an application to the Temporary Faculty Pool and/or apply to other faculty vacancies at Humboldt State University, as they are available.

As an institution, HSU is committed to eliminating the equity gap in all student populations with dynamic, student-centered practices and policies that fully engage the campus community. The ideal candidate will share HSU's commitment to helping its racially and socioeconomically diverse students succeed in their degree and career objectives.

We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities, and orientations. Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings to a professional educational community. The successful candidate will be an equity-minded individual committed to collaborating with faculty, staff, administration, and students who are also committed to closing equity gaps.

RANK, SALARY AND BENEFITS: One year, full-time temporary Visiting Faculty position for the 2020/2021 academic year. Rank and salary are dependent upon the appointee's qualifications and experience. The current California State University Salary Structure is available at: <https://hraps.humboldt.edu/faculty-salary-schedule>

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS:

An earned Ph.D. or equivalent (dissertation defended and accepted) in Geology/Geoscience with a specialization in mineralogy, economic geology, petrology, or lithospheric processes from an accredited college of university is required at the time of appointment. Outstanding candidates with ABD will be considered. If ABD at the time of interview, please include a statement from Ph.D. advisor regarding the likelihood of completion prior to appointment date (approximately

August 15, 2020). Candidates with experience developing curriculum/courses/programs that inclusively serve a diverse student population and facilitate community growth are especially encouraged to apply.

The successful candidate must demonstrate the following:

- ✓ Ability and interest to teach Earth Materials and Petrology, as well as a broad range of geology courses (lower and upper division; major and general education) such as California Geology, Earth Resources, or General Geology;
- ✓ Potential for effective teaching or teaching experience using a variety of inclusive methodologies, and commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- ✓ Interest and ability in teaching field-based courses, such as Field Methods or part of the four week summer Field Camp;
- ✓ Commitment to collegiality and collaboration for the benefit of the department and university; and
- ✓ Demonstrated knowledge and familiarity addressing issues of concern facing students, staff and faculty from diverse backgrounds in higher education, and demonstrated sensitivity to cross-cultural perspectives and experiences.

Preferred qualifications for this position include:

- ✓ Record of quantitative, field-based, and lab-based research of processes related to the formation and evolution of the oceanic and/or continental lithosphere (e.g. tectonics, magmatism, development of ore deposits, geochronology);
- ✓ Willingness to participate in the development of online learning experiences or ability to strengthen geospatial education (e.g. GIS) and training opportunities for students; and
- ✓ Development of research that incorporates aspects of HSU's regional tectonic setting.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree completion is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence. The primary professional responsibilities of instructional faculty members in temporary positions are teaching, maintaining office hours and working collaboratively and productively with colleagues. Instructional assignments will include Earth Materials and Petrology, and may include General Geology, Earth Resources and Global Environmental Change, California Geology, Field Methods, or other courses to fit the programmatic needs of the Geology Department.

Candidates should engage in service to the department, college, university, profession, and community. These responsibilities include, but are not limited to advising students, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions of the department, campus, and university system.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in "learning communities" that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

GENERAL INFORMATION: The Department of Geology is composed of ~75 geology undergraduate students, ~5 geology graduate students, 4 tenure-line faculty, 1 full-time lecturer, and 2 full-time staff. We offer a BS degree in Geology, a BA in Geoscience, and a MS degree in Environmental Systems-Geology Option. Our location on California's beautiful North Coast near the Mendocino Triple Junction and proximity to a diverse suite of igneous and metamorphic assemblages, as well as structural features in the Coastal and Klamath geologic provinces, provide unparalleled access to natural laboratories. For more information, please visit: <http://geology.humboldt.edu>

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi'ni (over in the woods). The Humboldt State University campus in Northern California is in close proximity to several thriving Native American tribes and communities. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures in Special Collections at the HSU library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through various initiatives and opportunities like the annual California Indian Big Time and Indigenous People's Week and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit: www.humboldt.edu/nasp

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <http://apply.interfolio.com/74859>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ 2-3 page Statement of Teaching Philosophy describing your:
 - Teaching interests, philosophy, and experiences for classroom, lab, and field-based courses;
 - Experiences and strategies for increasing equity and diversity in the Geosciences;
 - Include how your teaching philosophy and experience relates to supporting students who have been historically marginalized and/or minoritized;
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Complete contact information for at least three professional references.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Department of Geology, or Humboldt State University to:

Dr. Melanie Michalak, Search Committee Chair
Department of Geology
Humboldt State University
One Harpst Street
Arcata, California 95521-8299
Phone (707) 826-3931
Email: melanie.michalak@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than April 10th, 2020. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis.

Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 7,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.