

# HUMBOLDT STATE UNIVERSITY



## Vacancy Announcement Faculty Tenure-Track Position Starting August 2020 School of Education JOB # 2021-06

*Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. HSU is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.*

**DESCRIPTION:** Humboldt State University's School of Education invites applications for one full time tenure track position with expertise in curriculum and instruction for teacher preparation in Elementary, Secondary or Special Education.

As an institution, HSU is committed to eliminating the equity gap in all student populations with dynamic, student-centered practices and policies that fully engage the campus community. The ideal candidate will share HSU's commitment to helping its racially and socioeconomically diverse students succeed in their degree and career objectives.

We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, ability and orientations. Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings to a professional educational community. The successful candidate will be an equity-minded individual committed to collaborating with faculty, classified staff, administration, and students who are also committed to closing equity gaps.

**RANK, SALARY AND BENEFITS:** We seek to fill this position at the Assistant or Associate Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

**PROFESSIONAL QUALIFICATIONS:** An earned doctorate in education or related fields with an emphasis in curriculum and instruction is preferred at the time of appointment. Applicants progressing towards doctoral completion by appointment date will be considered. Completion of the terminal degree is required before the start of the second probationary year following the initial appointment. A minimum of three years or equivalent of full-time school teaching experience in schools and communities that serve students from diverse linguistic, ethnic, and socioeconomic backgrounds is required.

The successful candidate must demonstrate the following:

- ✓ Potential for excellence in teaching using a variety of methodologies;
- ✓ Ability and/or interest in teaching a broad range of courses (e.g., undergraduate, post baccalaureate and Masters);
- ✓ Knowledge of/experience in teacher preparation programs;

- ✓ Ability to work effectively with diverse students, parents, colleagues, staff, and others in the community;
- ✓ Commitment and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- ✓ Ability to work effectively with diverse populations, including, multicultural experience and cross-cultural communication skills;
- ✓ a commitment to develop a bicultural lens emphasizing this responsibility to teacher candidates;
- ✓ Record of, or potential for, involving students in research and scholarly activity;
- ✓ Effective teaching or teaching experience using a variety of methodologies;
- ✓ Interest and ability to teach a broad range of courses (major, general education, etc.); and
- ✓ Willingness to participate in the development of online learning experiences.

Preferred qualifications for this position include:

- ✓ Experience in teacher preparation programs (e.g., elementary, secondary and special education);
- ✓ Math and/or science teacher preparation;
- ✓ Bilingual proficiency;
- ✓ EL instruction, experience with special education instruction;
- ✓ Demonstrated success in student teaching supervision experience at the university level;
- ✓ Experience with online teaching; and
- ✓ Record of, or potential for, research and scholarship.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page:

<https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

**PROFESSIONAL DUTIES:** Responsibilities may include teaching courses on curriculum and instruction across undergraduate and post-graduate programs and supervising student teaching/fieldwork; teaching other undergraduate or graduate courses within the candidate's areas of expertise; providing clinical supervision of credential candidates; taking a leadership role in one of the programs within the School of Education; and participating in relevant scholarly, creative, and professional service activities.

Additional units may be available for courses that support the education of exceptional individuals, English language learners, and critical pedagogy. Depending on the candidate pool the course load may vary.

The primary professional responsibilities of instructional faculty members are: teaching, research, scholarship, and creative activity; and service to the University, professional and to the community. These responsibilities include: advising students, participation in campus and system-wide communities, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure, and promotion.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in "learning communities" that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

**GENERAL INFORMATION:** From its beginning as a Normal School in 1913 to HSU's credential programs today, the University has been continuously involved in the preparation of education professionals. The School of Education consists of an Integrated Liberal Studies Elementary Education program, four accredited credential programs (Administrative Services, Elementary Education, Secondary Education, and Special Education), and a M.A. in Education. The LSEE integrated teacher

preparation program offers an undergraduate degree with an emphasis on applied learning, the Secondary Education program is California State University's first distributed learning secondary credential program. Humboldt State University has excellent working relationships with regional schools and has prepared many of the local teachers, administrators, and school psychologists. The School of Education is proud of its long tradition of preparing educators for successful careers serving the needs of California's diverse students and strives toward continual renewal and betterment of the work it does on behalf of its students and the children and adolescents they will serve.

For more information about the School of Education, please visit: <http://www.humboldt.edu/education>

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi'ni (over in the woods). The Humboldt State University campus in Northern California is in close proximity to several thriving Native American tribes and communities. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures in Special Collections at the HSU library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through various initiatives and opportunities like the annual California Indian Big Time and Indigenous People's Week and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit: [www.humboldt.edu/nasp](http://www.humboldt.edu/nasp)

**APPLICATION:** Qualified candidates should submit the following materials through Interfolio:

Click here to apply now: <http://apply.interfolio.com/71084>

- ✓ Letter of Application;
- ✓ Curriculum Vitae;
- ✓ Statement of Teaching Philosophy, including how it relates to supporting students who have been historically minoritized and/or marginalized;
- ✓ Statement of Research Interests;
- ✓ Teaching Evaluations, if available;
- ✓ Graduate Transcripts (unofficial copies are sufficient for initial review); and
- ✓ Names and Contact Information for Three Professional References.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the School of Education, or Humboldt State University to:

**Eric Van Duzer, Search Committee Chair**  
**School of Education**  
**Humboldt State University**  
**One Harpst Street**  
**Arcata, California 95521-8299**  
**Phone: (707) 826-5873**  
**Email: [EVV1@humboldt.edu](mailto:EVV1@humboldt.edu)**

**APPLICATION DEADLINE:** This position is open until filled. First consideration will be given to completed applications received no later than **December 5, 2019**. Early response is encouraged.

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See more photos at [Humboldt State University's Flickr page](#).

*It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.*

*Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.*

*New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.*

*Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or [hsuhr@humboldt.edu](mailto:hsuhr@humboldt.edu)*

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 7,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.