

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement Faculty Tenure-Track Position Starting August 2020 Film JOB # 2021-02

Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. HSU is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.

POSITION OVERVIEW: Humboldt State University's Department of Theatre, Film & Dance invites applications for an academic year tenure-track faculty position in Film.

HSU is committed to eliminating the equity gaps for minoritized student groups by adopting dynamic, student-centered practices and policies. We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities and orientations.

The ideal candidate will demonstrate a shared commitment to the academic, creative and professional success of our diverse student body. We will prioritize applicants who demonstrate a commitment to the benefits that diversity brings to a professional educational community and storytelling. The successful candidate will be an equity-minded individual committed to collaborating with faculty, classified staff, administration, and students who are also committed to closing equity gaps.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: The ideal candidate is a working film-artist who is an innovative and relevant storyteller with broad knowledge of current digital film professional practices. A filmmaker with an MFA, PhD, EdD or equivalent in Film/Video/Digital Media or related field from an accredited college or university is required prior to start of employment. The candidate must be able to teach introductory to advanced film/digital production classes, and storytelling processes in narrative and documentary filmmaking. Leadership opportunities include curriculum development and film program direction.

The successful candidate must demonstrate the following:

- ✓ Ability to teach a range of undergraduate film production practices from introductory to advanced levels;
- ✓ Ability to teach professional production and storytelling processes in narrative and documentary filmmaking;
- ✓ Ability to teach film studies general education and major courses;
- ✓ Record of, or potential for, integrating professional projects in film production classes;
- ✓ Willingness to participate in professional development activities especially toward inclusive and equitable

- pedagogies;
- ✓ Potential for effective teaching or teaching experience using a variety of methodologies;
- ✓ Willingness to participate in innovative and relevant curricular development; and
- ✓ Willingness to participate in the development of online learning experiences and use of online instructional technologies;
- ✓ Record of, or potential for, involving students in creative and scholarly activities; and
- ✓ Willingness to participate in leadership roles within the film program and department.

Preferred qualifications for this position include:

- ✓ Demonstrated evidence of successfully producing and exhibiting films/videos/digital media;
- ✓ Ability to teach post-production processes using Avid Media Composer and Pro Tools; and
- ✓ Ability to integrate global or international perspectives in teaching and/or scholarship.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence, engaged culturally relevant pedagogy and to building a strong creative activity, research and/or scholarship record. The new faculty member will teach core courses in our Filmmaking I-IV sequence, and a variety of film electives. Instructional assignments may also include general education film studies classes and other assignments consistent with the programmatic needs of the department and students.

The successful candidate will:

- ✓ Teach digital production courses, from beginning to advanced levels to undergraduates, with an emphasis on emerging creative professional practices used to produce narrative and documentary films;
- ✓ Partner with colleagues to evolve curriculum and apply new creative practices to traditional filmic production processes;
- ✓ Contribute to developing a strong culture of film/digital media creative activity and research in the film major;
- ✓ Maintain substantial creative accomplishments in the applicant's primary discipline; and
- ✓ Perform ancillary service activities as required.

The primary professional responsibilities of instructional faculty members are: teaching, creative activity, research, and scholarship; and service to the University, professional and to the community. These responsibilities include: advising students, participation in campus and system-wide communities, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure, and promotion.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in "learning communities" that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

DEPARTMENT AND UNIVERSITY: The Film program is committed to teaching and supporting creative work through an experiential approach to digital media production. We develop ethical storytellers, and engage students in hands-on professional production experiences for a wide array of careers in independent film, digital media and entertainment

industries, social and cultural change, scientific exploration and documentation, and emerging digital portal opportunities of the future. For more information, please visit: www.humboldt.edu/film

Rural Northwestern California offers more than Coastal Redwoods and ocean research for HSU's strong science programs. This area is also home to the growing back-to-earth organic and sustainable agriculture and enlightened social movements that are engendering social change in our society. HSU has long been known as one of the most "unique" CSU campuses for its science and art curriculums, as well as for its local culture of expanded human consciousness and work to sustainably preserve the environment

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi'ni (over in the woods). The Humboldt State University campus in Northern California is in close proximity to several thriving Native American tribes and communities. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff, many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures, with resources in Special Collections at the HSU library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through initiatives and opportunities like the annual California Indian Big Time, Indigenous People's Week, and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit:

www.humboldt.edu/nasp

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply now: <http://apply.interfolio.com/70357>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Statement of Teaching Philosophy describing experience with, and/or interest in supporting students who have been historically marginalized and/or minoritized;
- ✓ Statement of Creative and/or Research Interests;
- ✓ Links to 3 examples of film work, or a film reel, and information on the applicant's role in the productions (limited to 10 minutes for initial application review);
- ✓ Three confidential letters of recommendation (to be submitted through Interfolio);
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review).

Additional application materials may be requested at a later time.

Prof. Ann Alter, Search Committee Chair
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APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than November 24, 2019. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis.

Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 7,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.