

# HUMBOLDT STATE UNIVERSITY



## Vacancy Announcement Faculty Tenure-Track Position Starting August 2020 Criminology and Justice Studies JOB # 2021-01

*Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. HSU is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.*

**POSITION OVERVIEW:** The Department of Sociology at Humboldt State University (HSU) invites applications for an academic year tenure-track faculty position in Criminology & Justice Studies (CJS). Areas of expertise are open; however, we will be looking for candidates with a teaching and research focus on inequalities of race, class, gender, and/or sexuality, in relationship to justice. The major is interdisciplinary: core and elective CJS courses in this social justice and action-oriented major are complemented by electives from Anthropology; Critical Race, Gender, & Sexuality Studies; Ethnic Studies; Film; Journalism; Native American Studies; Philosophy; Politics; Sociology; and Women's Studies.

HSU is committed to eliminating opportunity gaps for marginalized student groups by adopting dynamic, student-centered practices and policies. We value serving students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities, and orientations.

The ideal candidate will demonstrate a shared commitment to the academic and professional success of our diverse student body. We will prioritize applicants who demonstrate knowledge of and commitment to diversity and its value in professional and educational communities. The successful candidate will be an equity-minded educator who is committed to collaborating with faculty, classified staff, administration, and students on closing opportunity gaps.

**RANK, SALARY AND BENEFITS:** We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

**PROFESSIONAL QUALIFICATIONS:** An earned Ph.D. in Justice Studies, Sociology, Criminology or related field from an accredited college or university is preferred at the time of appointment. Applicants with considerable progress toward doctoral completion by appointment date will be considered. Completion of the Ph.D. is required before the start of the second probationary year following the initial appointment.

The successful candidate must demonstrate the following:

- ✓ Commitment to critical criminology;
- ✓ Experience and/or preparation to teach major core courses as well as graduate level courses;
- ✓ Evidence of creating successful inclusive learning environments;

- ✓ Commitment to contribute to the departments' mission to support underrepresented students;
- ✓ Potential for effective teaching or teaching experience using a variety of methodologies;
- ✓ Willingness to participate in the development of online learning experiences and use of online instructional technologies;
- ✓ Willingness to participate in professional development activities especially toward inclusive and equitable pedagogies;
- ✓ Record of, or potential for, involving students in research and scholarly activity; and
- ✓ Ability to work well with others.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

**PROFESSIONAL DUTIES:** Candidates must be committed to teaching excellence and engaged pedagogy. The new faculty member, in addition to teaching courses in their area of expertise, must be prepared to teach core courses including *Introduction to Criminology and Justice Studies, Inequalities/Criminalization, Law and Society* and/or *Criminological & Justice Theory*. They will also rotate into courses at the graduate level including quantitative or qualitative methods. Instructional assignments will be consistent with the programmatic needs of the department and students.

The primary professional responsibilities of instructional faculty members are: teaching; research, scholarship and creative activity; and service to the university, profession, and community. Responsibilities include: advising students, participation in campus and system-wide communities, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. Probationary faculty members are provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure, and promotion.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in "learning communities" that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

**DEPARTMENT AND UNIVERSITY:** The Department of Sociology offers a BA in Sociology, a BA in Criminology and Justice Studies, and an MA in Public Sociology. We are a growing Department of almost 400 undergraduate and graduate students. We are one of the largest departments in the College of Arts, Humanities and Social Sciences and one of the most diverse departments on campus. About two-thirds of the students in our programs identify as students of color, first-generation college students, and/or Pell Grant recipients.

Both BA degrees in our Department include a rigorous core of theory and methods, service learning, writing intensive courses, professional development seminar, and two capstone options. The BA in CJS requires major electives in four knowledge areas: inequalities & crime; law; justice & policy; and research & action. The MA program offers students two experience options: teaching sociology and practicing sociology. We enroll 25-30 graduate students annually with new cohorts of 8-12 joining the Department each year.

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi'ni (over in the woods). The Humboldt State University campus in Northern California is in close proximity to several thriving Native American tribes and communities. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and

staff, many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures, with resources in Special Collections at the HSU library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through initiatives and opportunities like the annual California Indian Big Time, Indigenous People's Week, and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit: [www.humboldt.edu/nasp](http://www.humboldt.edu/nasp)

**APPLICATION:** Qualified candidates should submit the following materials through Interfolio:

Click here to apply now: <https://apply.interfolio.com/69435>

- ✓ Letter of application (include research agenda; refer to Job #2021-01);
- ✓ Curriculum Vitae;
- ✓ Statement of Teaching Philosophy (articulate relationship to supporting historically marginalized and underserved students);
- ✓ Course Evaluations from the last 3 years (if available);
- ✓ Graduate Transcripts (unofficial copies are sufficient for initial review); and
- ✓ Three confidential letters of recommendation (to be submitted through Interfolio).

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position to:

**Dr. Josh Meisel, Search Committee Chair**  
**Department of Sociology**  
**Humboldt State University**  
**One Harpst Street**  
**Arcata, California 95521-8299**  
**Phone: (707) 826-3139**  
**Email: [soc@humboldt.edu](mailto:soc@humboldt.edu)**

**APPLICATION DEADLINE:** This position is open until filled. First consideration will be given to completed applications received no later than **December 1, 2019**. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

*It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required*

*degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.*

*Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status.*

*New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.*

*Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or [hsuhr@humboldt.edu](mailto:hsuhr@humboldt.edu).*

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 7,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.