

# HUMBOLDT STATE UNIVERSITY



## Vacancy Announcement Faculty Tenure-Track Position Starting August 2019 Department of Child Development JOB #1920-21

*Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality reflecting the ethnic and cultural diversity of the state*

**DESCRIPTION:** Humboldt State University's Department of Child Development invites applications for an academic year tenure-track faculty position in Child Development.

**RANK, SALARY AND BENEFITS:** We seek to fill this position at the Assistant Professor rank; however rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <https://hraps.humboldt.edu/faculty-salary-schedule>

Humboldt State University provides an excellent benefits package. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>

**PROFESSIONAL QUALIFICATIONS:** An earned Ph.D. or equivalent in Child Development or Early Childhood Education or related field from an accredited college or university is preferred at the time of appointment. Applicants with considerable progress toward terminal degree completion by appointment date will be considered. Completion of terminal degree is required prior to the start of the second probationary year following initial appointment.

The successful candidate must demonstrate the following:

- ✓ Ability and/or interest in preparing individuals to function effectively in culturally and ethnically diverse society
- ✓ Interest in and ability to take a multigenerational perspective
- ✓ Commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds
- ✓ Record of, or potential for, involving students in research and scholarly activity
- ✓ Potential for effective teaching or teaching experience using a variety of methodologies that are learner centered and activity oriented
- ✓ Interest and ability to teach a broad range of courses (major, general education, etc.)
- ✓ Willingness to participate in the development of online learning experiences

Preferred qualifications for this position include one or more of the following:

- ✓ Direct experience working with young children (0-8) and their families;
- ✓ Experience with assessment of young children;
- ✓ Knowledge of National standards of practice with regard to young children;
- ✓ Knowledge of trauma informed practices with young children and their families;
- ✓ Experience with American Indian Education
- ✓ Experience with diverse population

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit: <https://extended.humboldt.edu/international-programs/immigration/faculty>

Evidence of degree(s) is required at time of hire.

**PROFESSIONAL DUTIES:** Candidates should be committed to teaching excellence and to building a strong research record. Faculty in Child Development are committed to student-centered learning that integrates theory and research with practical knowledge, analysis, application, and the development of professional knowledge and dispositions. Student involvement in their own learning, appropriate use of technology, use of a broad variety of resources and integration of experiential and service learning components are hallmarks of our classes. Faculty also work collaboratively as a department team; collaboration with the teachers in the Child Development Lab and involvement of students in research and department work is part of that teamwork. Instructional assignments may include: Child Growth and Development classes, Observation and Assessment, Perspectives: History and Theory, Early Childhood Curriculum, Structure and Content of Children's Thinking, supervision of practica. Instructional assignments will be consistent with the programmatic needs of the department and students.

The primary professional responsibilities of instructional faculty members are: teaching; research, scholarship and creative activity; and service to the University, profession and to the community. These responsibilities include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions including assessment of learning. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure and promotion.

**GENERAL INFORMATION:** The Child Development department includes two majors and four minors and an on-site Child Development Lab (CDL) program where students observe and work directly with children. The two majors: 1) Child Development which has three tracks: a) teaching (Early Childhood, Elementary, and Special Education/Early Intervention), b) Child and Family Services and c) Specialized Studies, and 2) Liberal Studies Child Development Elementary Education, a subject matter program for students entering credential programs. The four minors are Early Childhood Development, Family Studies, ASL and Special Populations and American Indian Education. Students and faculty work closely together; majors individualize their study plans. The NAEYC accredited CDL, serving children from 2 to 5 years old, is integral to the entire program. Additional information about the department can be found at <http://www2.humboldt.edu/cdblog/>. For more information about the CDL, visit <http://www2.humboldt.edu/cdblog/child-development-lab/>.

**APPLICATION:** Qualified candidates should submit the following materials through Interfolio:

**Click here to apply:** <https://apply.interfolio.com/55207>

- ✓ Letter of application (including discussion of position requirements outlined above and your specific teaching interests);
- ✓ Curriculum vita;
- ✓ Teaching evaluations, if applicable
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Three letters of recommendation

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Child Development Department, or Humboldt State University to:

**Kishan Lara-Cooper, Search Committee Chair**  
**Department of Child Development**  
**Humboldt State University**  
**One Harpst Street**  
**Arcata, California 95521-8299**  
**Phone (707) 826-5853**  
[kishan.lara@humboldt.edu](mailto:kishan.lara@humboldt.edu)

**APPLICATION DEADLINE:** This position is open until filled. First consideration will be given to completed applications received no later than **October 31<sup>st</sup>, 2018**. Early applications are encouraged.



See more photos at [Humboldt State University's Flickr page](#).

*It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.*

*New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.*

*Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or [hsuhr@humboldt.edu](mailto:hsuhr@humboldt.edu).*

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.