

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement Faculty Tenure-Track Position Starting August 2019 Department of Biological Sciences JOB #1920-15

Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality reflecting the ethnic and cultural diversity of the state

DESCRIPTION: Humboldt State University invites applications for an academic year tenure-track faculty position in Genetics/Developmental Biology.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: An earned Ph.D. or equivalent in Biology or related field from an accredited college or university is required at the time of appointment.

The successful candidate must demonstrate the following:

- ✓ Expertise in genetics and developmental biology;
- ✓ Record of effective teaching at the undergraduate and/or graduate level;
- ✓ Commitment to teaching excellence that incorporates a variety of methodologies at undergraduate and Master's level;
- ✓ Commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- ✓ Ability to involve undergraduate and graduate students in research and scholarly activity;
- ✓ Interest and ability to teach a broad range of courses (major, general education, etc.); and
- ✓ Interest in participating in the CNRS Place-based Learning Communities for first-year students

Preferred qualifications for this position include:

- ✓ A record of teaching effectiveness in undergraduate genetics or developmental biology courses;
- ✓ Established, extramurally funded research program in developmental biology; and
- ✓ A record of commitment to cultivating a diverse, inclusive, and supportive environment through work with groups that are underrepresented in STEM fields.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence and to building a strong research record. Instructional assignments may include: upper division courses in Genetics, Animal Development and one or more upper-division or graduate level courses in a specialty area such as Bioinformatics or Evo-Devo, and a seminar for first-year students. Instructional assignments will be consistent with the programmatic needs of the department and students.

The primary professional responsibilities of instructional faculty members are: teaching; research, scholarship and creative activity; and service to the University, profession and to the community. These responsibilities include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure and promotion.

GENERAL INFORMATION: Dedication to superior instruction of undergraduates is a long-standing tradition at Humboldt State University. The Department of Biological Sciences is known for providing students with balanced and well-rounded degrees in Biology, Botany, and Zoology. We also have an active graduate (Master's level) program in Biology. Resources for study include the following: molecular biology and tissue culture facilities; scanning and transmission electron microscopes; the newly renovated Telonicher Marine Laboratory, with opportunity for culture of marine organisms; a 90 ft. oceangoing vessel; and environmental chambers. For more information about the Department of Biological Sciences, please visit: <http://www.humboldt.edu/biosci/>. The department also maintains a robust core facility, with instrumentation that includes a Fluidigm Biomark HD SNP Genotyping System, digital microscopes, fluorescence and absorbance plate readers, nanodrop, RT-qPCR, growth chambers, and more (for more information, please visit: <https://cnrscore.humboldt.edu/welcome-cnrs-core-research-facility>).

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <https://apply.interfolio.com/55200>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Statement of Teaching Philosophy and Research Mentorship Philosophy at undergraduate and Master's level;
- ✓ Statement of Research Interests;
- ✓ Teaching evaluations, if available;
- ✓ Recent publications (if available – list of links to full publications acceptable);
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Three letters of recommendation (to be requested through Interfolio).

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Department of Biological Sciences, or Humboldt State University to:

Dr. John Reiss, Search Committee Chair
Department of Biological Sciences
Humboldt State University
One Harpst Street
Arcata, California 95521-8299
Phone (707) 826-4156
Email: john.reiss@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than **November 12th, 2018**. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certification(s), or license(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.