

# HUMBOLDT STATE UNIVERSITY



**Vacancy Announcement**  
**Faculty Tenure-Track Position Starting August 2019**  
**Department of Environmental Sciences & Management**  
**Position in Environmental Policy, Law and Conflict Resolution**  
**JOB #1920-12**

*Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality reflecting the ethnic and cultural diversity of the state*

**DESCRIPTION:** Humboldt State University's Department of Environmental Science and Management invites applications for an academic year tenure-track faculty position in Environmental Policy, Law and Conflict Resolution.

**RANK, SALARY AND BENEFITS:** We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

**PROFESSIONAL QUALIFICATIONS:** An earned Ph.D. or J.D. in Environmental Policy, Law, Conflict Resolution, or a closely related discipline from an accredited college or university is preferred at the time of appointment. Applicants with considerable progress toward degree completion by appointment date will be considered. Completion of terminal degree is required prior to the start of the second probationary year following initial appointment.

The successful candidate must demonstrate the following:

- ✓ Expertise in Environmental Policy, Law and/or Conflict Resolution;
- ✓ Potential for effective teaching or teaching experience using a variety of methodologies;
- ✓ Ability to help students explore how environmental decisions can affect diverse communities and how decision makers can better incorporate diverse perspectives;
- ✓ Commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- ✓ Record of, or potential for, involving students in research and scholarly activity; and
- ✓ Interest and ability to teach a broad range of courses (major, general education, etc.).

Preferred qualifications for this position include:

- ✓ Knowledge and experience with environmental policy and law as it relates to social justice, equity, and/or impacts on minority and low-income communities;
- ✓ Knowledge of the specific dynamics of environmental policy and management as they relate to Native American communities.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support

for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page:  
<https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

**PROFESSIONAL DUTIES:** Candidates should be committed to teaching excellence and building a strong research record. Responsibilities include teaching for the Department of Environmental Science and Management. Instructional assignments will be consistent with the programmatic needs of the department and students. A typical teaching load is approximately 2-3 courses per semester. Teaching assignments may include: Environmental Law and Regulation, Environmental Conflict Resolution, Environmental Impact Assessment, a Freshman Introductory course, and a Graduate Seminar. Opportunities exist for mentoring graduate students.

In addition to teaching, the primary professional responsibilities of instructional faculty members are: research and scholarship/creative activity; and service to the University, profession, and community. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure and promotion.

**GENERAL INFORMATION:** The Department of Environmental Science and Management (ESM) is a close-knit community of scholars with expertise ranging from restoration ecology to the social dynamics of coastal and marine environments. Close research and teaching collaborations are common both within the department as well as among disciplines across the University. HSU's academic strengths in both the ecological and social dimensions of natural resources make it an engaging intellectual community.

ESM offers a B.S. degree in Environmental Science and Management with concentrations in Environmental Planning & Policy, Ecological Restoration, Environmental Education & Interpretation, Energy & Climate, Geospatial Science and Recreation, as well as an M.S. degree in Natural Resources. The ESM major is one of the most popular at Humboldt State with over 500 undergraduate students in the program. The program emphasizes hands-on learning; ESM students engage in frequent labs, field trips, and team projects, while enjoying a cooperative learning environment in classes. The department and University value diversity, inclusion and access. Standing on the traditional homeland of the Wiyot people, HSU serves the highest proportion of Native American students in the CSU system. HSU is a Hispanic Serving Institution (HSI). Currently 50% of the ESM tenure track faculty are women, 33% of ESM students self-identify as belonging to underrepresented minority group, 44% of ESM students are first in their family to attend university and 51% are Pell Grant recipients. More information about ESM student demographics can be found [here](#).

For more information about the Department of Environmental Science and Management, please visit: <http://www.humboldt.edu/environment>. For information about the College of Natural Resources and Sciences, please visit: <http://www.humboldt.edu/cnrs/>.

**APPLICATION:** Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <https://apply.interfolio.com/55195>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Teaching evaluations, if available;
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Names and contact information for three professional references.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position to:

**Dr. Yvonne Everett, Search Committee Chair**  
**Department of Environmental Science and Management**  
**Humboldt State University**  
**One Harpst Street Arcata, California 95521-8299**  
**Phone (707) 826-4188**  
**Email: [esm.search@humboldt.edu](mailto:esm.search@humboldt.edu)**

This position is open until filled. First consideration will be given to completed applications received no later than **December 15<sup>th</sup>, 2018**. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

*It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certification(s), or license(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.*

*New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.*

*Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or [hsuhr@humboldt.edu](mailto:hsuhr@humboldt.edu).*

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.