Vacancy Announcement
Faculty Tenure-Track Position Starting August 2019
Department of Native American Studies
JOB # 1920-06

Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality reflecting the ethnic and cultural diversity of the state.

DESCRIPTION: Humboldt State University’s Department of Native American Studies invites applications for a tenure-track faculty position in Native American Studies with emphasis in Native American history, culture and contemporary politics and an interest in place-based learning, environmental justice and decolonizing research that emphasizes Indigenous knowledge and culture. Teaching will be in lower and upper division courses, some of which are general education. The potential hire should demonstrate a commitment to cross-departmental partnerships between the humanities, social sciences and STEM fields and a history of working closely with tribes and developing tribal based projects and partnerships in higher education.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee’s qualifications and experience. The current California State University Salary Schedule is available at: http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: http://www.humboldt.edu/forms/node/934.

PROFESSIONAL QUALIFICATIONS: An earned Ph.D. or equivalent terminal degree in Native American Studies or related field from an accredited college or university is preferred at the time of appointment. Applicants with considerable progress towards terminal degree completion by appointment date will be considered. Completion of terminal degree is required prior to the start of the second probationary year following initial appointment (August 2020).

The successful candidate must demonstrate the following:

- Evidence of ability to communicate Native American perspectives including cultures and histories;
- Academic and/or professional background necessary to contribute to the development and growth of place-based curriculum and pedagogical practices;
- Demonstrated experience working with Indian tribes and/or organizations;
- Potential for, or evidence of, a robust research agenda, scholarship and creative activities;
- Commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- Evidence of, or potential for, a commitment to equity and inclusion in pedagogy and curricula;
- Interest and ability to teach a broad range of courses (major, general education, etc.); and
- Willingness to contribute to and participate in place-based and student learning communities from a tribally informed perspective;

Preferred qualifications for this position include:

- Experience with first year student learning communities or other first year initiatives;
Ability to integrate global or international perspectives in teaching and/or scholarship.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: https://extended.humboldt.edu/international-programs/immigration/faculty.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: At HSU, teaching effectiveness is essential for faculty retention, tenure, and promotion. Candidates should be committed to teaching excellence and to building a strong research record. Instructional assignments may include: Introduction to Native American Studies; Indigenous Peoples of the Americas; Environmental Justice; Tribal Sovereignty & Tribal Citizens; Tribal Governance & Leadership; and Tribal Water Rights. Instructional assignments will be consistent with the programmatic needs of the department and students.

The primary professional responsibilities of instructional faculty members are: teaching; research, scholarship and creative activity; and service to the University, profession and to the community. In addition to the teaching load, the position responsibilities include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions including assessment of learning. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure and promotion. Applicants should be pursuing a program of original research resulting in publications in books and academic journals and be committed to mentoring student research as well.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in “learning communities” that build relationships between students, faculty, staff, administrators and the community. These communities incorporate environmental and social responsibility while also demonstrating how Native American Studies is foundational to interdisciplinary work. The successful candidate will help to continue this work in place-based learning initiatives, student learning communities and interdisciplinary major concentrations by centering pedagogy and hands-on experiences that bring students into relationship with the land and local Native communities.

GENERAL INFORMATION: Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot people call the area Goudi’ni (over in the woods). HSU was the first campus in the California State University system offering a stand-alone major in Native American Studies. The University currently offers a B.A. and several minors in Native American Studies. The Humboldt State University campus in Northern California is in close proximity to several thriving Native American tribes and communities. This location near American Indian tribes offers a supportive environment for the Native American Studies program and study of tribal issues. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures in Special Collections at the HSU library. The Humboldt Room has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through various initiatives and opportunities like the annual California Indian Big Time and Indigenous People’s Week and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. For more information, please visit: www.humboldt.edu/nasp.

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: https://apply.interfolio.com/55187

- Letter of application;
- Curriculum vitae;
- Statement of Teaching Philosophy;
- Statement of Research Plan;
- Complete teaching evaluations for two courses, if available;
- Syllabi for two courses taught in Native American Studies or closely related field, if available;
- Graduate transcripts (unofficial copies are sufficient for initial review); and
- Three confidential letters of recommendation addressing the candidate’s qualifications as needed for this position.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Department of Native American Studies, or Humboldt State University to:

Cutchta Risling Baldy, Search Committee Chair  
Department of Native American Studies  
Humboldt State University  
One Harpst Street  
Arcata, California 95521-8299  
Phone (707) 826-4322  
Email: crislingbaldy@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than November 30, 2018. Early response is encouraged.

See more photos at Humboldt State University’s Flickr page.

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a ‘limited reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: http://www.humboldt.edu.