



Vacancy Announcement
Faculty Tenure-Track Position Starting August 2018
Psychology: Clinical or Counseling Psychology
Job #1819-07

Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality reflecting the ethnic and cultural diversity of the state

DESCRIPTION: Humboldt State University's Department of Psychology invites applications for an academic year tenure-track position with a specialization in Clinical or Counseling Psychology.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor level; however, rank and salary are open and dependent upon the appointee's qualifications and experience. The current California State University Salary Structure is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: A Ph.D. or equivalent terminal degree in Psychology or closely related area from an accredited college or university is preferred at the time of appointment. Applicants with considerable progress towards terminal degree completion by appointment date will be considered. Completion of terminal degree is required prior to the start of the second probationary year following initial appointment. A demonstrated record of excellence in teaching and promoting inclusive student success is desirable.

The successful candidate must demonstrate the following:

- ✓ Commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- ✓ Record of, or potential for, involving students in research and scholarly activity;
- ✓ Record of scholarship through publication and participation in professional organizations;
- ✓ Potential for effective teaching or teaching experience using a variety of methodologies;
- ✓ Interest and ability to teach a broad range of courses (major, general education, etc.);
- ✓ Willingness to participate in the development of online learning experiences; and

- ✓ Professional focus on academic success among students from traditionally underrepresented groups and from first-generation college students.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit: <http://www2.humboldt.edu/international/faculty>.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence that involves effective and innovative pedagogical practices and active learning. The successful candidates will be expected to develop a strong research program (area of specialization open) that includes graduate and/or undergraduate research opportunities. Responsibilities include: Instruction in undergraduate and graduate courses in Psychology; research and thesis supervision; advising; service to the university, profession, and community; participation in campus and system-wide committees; maintaining office hours; working collaboratively and productively with colleagues; and participation in traditional academic functions. Candidates should demonstrate interest in and ability to teach at least two of the following courses: Dynamics of Abnormal Behavior, Interviewing and Counseling Techniques, Personality Theory and Research, Advanced Psychopathology: Diagnosis of Mental Disorders, and Advanced Psychotherapy with Children and Families.

Instructional assignments will be consistent with the programmatic needs of the department and students. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching assignment supports the establishment of an active research agenda that is required for retention, tenure and promotion.

After appointment the successful candidate will need to demonstrate quality performance in the three areas in the Retention, Tenure, and Promotion process at HSU--teaching, scholarly/creative activities, and service, which is governed by the University Senate and the Collective Bargaining Agreement that stipulates faculty rights and responsibilities within the CSU system.

GENERAL INFORMATION: The Department of Psychology offers a B.A. degree, a minor program, course options for general education requirements and electives, service courses for other majors, and three graduate options leading to the M.A. degree in School Psychology, Counseling Psychology (MFT), and Academic Research in Psychology. Faculty with specializations in each area contributes to all programs and options in the department. Additional information about the Department of Psychology can be found at: <http://www.humboldt.edu/psychology/>.

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

<http://apply.interfolio.com/46471>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Statement of teaching and research interests;
- ✓ Evidence of teaching effectiveness (e.g., teaching evaluations), if available;
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Three letters of recommendation (to be requested through Interfolio).

Please direct any questions pertaining to the positions, the Department of Psychology, or Humboldt State University to:

Dr. Tasha Howe
Clinical or Counseling Search Committee Chair
Department of Psychology
Humboldt State University
Arcata, CA
Phone (707) 826-3755
Tasha.Howe@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received by **December 15, 2017**—Early response is encouraged.

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier, public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.