Job Vacancy Announcement
Instructional Student Assistant

Job #: 162
Date Posted/Updated: 12/16/2020

<table>
<thead>
<tr>
<th>Hiring Department/Unit: Department of Sociology</th>
<th>Application Deadline: Open until filled</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term of Appointment: Semester</td>
<td>Positions Available: □ Multiple ✔ Single</td>
</tr>
<tr>
<td>Hours of Appointment: 20-200 hours/term</td>
<td>Is this position designated as sensitive under the CSU Background Check guidelines? □ Yes ✔ No</td>
</tr>
<tr>
<td>Pay Rate: $15.00/hour (Effective Spring 2021)</td>
<td></td>
</tr>
</tbody>
</table>

Overview:

Under supervision, Instructional Student Assistants (ISAs) in this classification perform teaching, grading and/or tutoring duties for the majority of work hours in a given appointment in a given academic department or equivalent administrative unit over the course of an academic term. The work may be performed on-campus or at an off-campus public agency or private non-profit organization under an agreement with a campus in the CSU system. Students applying for ISA positions must be admitted or registered as a CSU student. Academic Student Employees may not concurrently hold a faculty or staff position. Students with assignments in more than one student classification (i.e., Teaching Associate, Graduate Assistant, and Student Assistant) are restricted to working a maximum of 20 hours per week during the academic year and up to full-time during academic break periods. The 20 hour per week maximum includes hours worked in all positions. See Classification Standards for more information: http://www.humboldt.edu/aps/ase.html.

Job Duties:

ISAs may provide assistance with grading (read and score objective questions and short essays using instructor-provided key or rubric), administrative support (make copies or provide other course administrative support, tutoring (Writing Tutoring - SOC 310/CRIM 325/SOC 382) or lab support.

Minimum Qualifications for this Classification:

Knowledge and Abilities: Instructional Student Assistants must possess the ability to learn and perform assigned work; work cooperatively with faculty, staff, and other students; and accept responsibility. Completion of specific coursework may be required in order to teach, grade or tutor a course.

Special Qualifications: Admission or registration as an HSU student is required. On-Campus or Off-Campus Work-Study Instructional Student Assistants must meet the eligibility requirements of the Federal Work-Study Program, as determined by the campus’ financial aid office.

Note: Exceptions to the minimum eligibility qualifications may be granted at the sole discretion of Humboldt State University.
Job Vacancy Announcement

Instructional Student Assistant

Job #: 162

Department Hiring Criteria:

ISAs must be advanced Sociology or Criminology and Justice Studies majors who have completed with an A or B the course to which they will be assigned (or comparable coursework). Students applying for ISA positions designated as "writing tutors" must have a written recommendation (short email message is acceptable) from their SOC 310, CRIM 325, or SOC 382 instructor (or SOC 610 for MA students) that confirms that the student has strong writing skills and content understanding. Students applying for non-writing ISA positions must have a written recommendation (short email message acceptable) from a SOC/CJS instructor. Students applying for MA in Sociology are preferred.

Courses to which ISAs are typically assigned: CRIM 125 Intro to Criminology & Justice Studies; CRIM 225s Inequalities/Criminalization; CRIM 325 Law & Society (Writing Tutor); SOC 282L Sociological Statistics Lab; SOC 275 Emerald Triangle; SOC 302 Forests & Culture; SOC 303 Race & Inequalities; SOC 306 The Changing Family; SOC 310 Sociological Theory (Writing Tutor) and SOC 382 Introduction to Social Research (Writing Tutor).

How to Apply and Contact Information:

Please submit the following application materials:

- Letter of Application
- Resume/CV
- Application for Academic Employment
- Supplemental Application for Employment

Other:

Letter of application should include, reasons why you are applying to be a Instructional Student Assistant, course preference, and what skills you believe you bring to the position. Indicate in the letter the name of the instructor who will be sending a short email recommendation.

Please submit application materials listed above to:

Application materials can be submitted via email to Alicia Persson, Alicia.Persson@humboldt.edu.

Instructor email recommendation should be sent directly to Alicia Persson, Alicia.Persson@humboldt.edu.

Procedures for Notification:

Applicants will be notified of their status by email.

A background check must be completed satisfactorily before any candidate can be offered a position that is designated as sensitive under CSU guidelines. The background check will include, at a minimum, a criminal records check. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU student workers who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.