Job Vacancy Announcement
Instructional Student Assistant

Job #: 141
Date Posted/Updated: 04/12/2021

Hiring Department/Unit: Learning Center (Math Tutoring Lab)
Application Deadline: Open until filled

Term of Appointment: Ongoing
Positions Available: ✔ Multiple

Hours of Appointment: 0 - 20 hours/week
Is this position designated as sensitive under the CSU Background Check guidelines?

Pay Rate: $15.00/hour

Overview:
Under supervision, Instructional Student Assistants (ISAs) in this classification perform teaching, grading and/or tutoring duties for the majority of work hours in a given appointment in a given academic department or equivalent administrative unit over the course of an academic term. The work may be performed on-campus or at an off-campus public agency or private non-profit organization under an agreement with a campus in the CSU system. Students applying for ISA positions must be admitted or registered as a CSU student. Academic Student Employees may not concurrently hold a faculty or staff position. Students with assignments in more than one student classification (i.e., Teaching Associate, Graduate Assistant, and Student Assistant) are restricted to working a maximum of 20 hours per week during the academic year and up to full-time during academic break periods. The 20 hour per week maximum includes hours worked in all positions. See Classification Standards for more information: http://www.humboldt.edu/aps/ase.html.

Job Duties:
ISA’s will serve as tutors for Math 101, 101T, 102, 103, 103i, 105, 109, 110, 210, STAT 108, and 109 as well as courses from other subject areas that apply math taught in previously listed courses. Tutors greet students and explain how to use the Math Tutoring Lab to new students. Tutors assist students in finding their own answers to questions and help them learn methods to solve problems independently. In addition, they help students grasp the content of challenging classes and master the study skills necessary to become successful learners in mathematics and/or statistics. Tutors are also responsible for reviewing and understanding the Math Tutoring Lab Handbook, mentoring new tutors, and ensuring that students sign in/out of the lab properly. Additional responsibilities include lab maintenance duties, securing equipment, and informing supervisor of shift changes or problems within the lab via email. Special projects may include visiting classrooms to talk about Learning Center Services, creating and/or presenting SkillShops, creating worksheets, creating and posting social media content, and tracking tutoring techniques used in the lab. Work duties also include attending paid trainings, including a pre-semester training, a mid-semester Saturday training, and up to 7 additional one-hour trainings held over the course of the semester.

Minimum Qualifications for this Classification:

Knowledge and Abilities: Instructional Student Assistants must possess the ability to learn and perform assigned work; work cooperatively with faculty, staff, and other students; and accept responsibility. Completion of specific coursework may be required in order to teach, grade or tutor a course.

Special Qualifications: Admission or registration as an HSU student is required. On-Campus or Off-Campus Work-Study Instructional Student Assistants must meet the eligibility requirements of the Federal Work-Study Program, as determined by the campus’ financial aid office.

Note: Exceptions to the minimum eligibility qualifications may be granted at the sole discretion of Humboldt State University.
HUMBOLDT STATE UNIVERSITY

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Department Hiring Criteria:

All applicants must be currently enrolled HSU student in good academic standing. Students must have earned a B or higher in courses to be tutored and have knowledge of subject matter. Students must have demonstrated knowledge of pre-calculus and an earned grade of B or better in either Calculus I and/or introductory statistics courses. Must also have the following: strong communication skills - written, oral, and listening; ability to work effectively with students of diverse backgrounds, age groups, and learning needs; possess initiative, dependability, patience, and an interest in assisting students; and availability of at least four hours per week. Enrollment in, or completion of, Math 481 required for all new math tutors.

How to Apply and Contact Information:

Please submit the following application materials:

☑ Statement of Interest ☑ Resume/CV ☐ Application for Academic Employment ☐ Supplemental Application for Employment
☑ Other:

- Learning Center Application: via Interfolio
- Current unofficial transcript
- Schedule of Availability (weekly course schedule)

Please submit application materials listed above via Interfolio using this link: http://apply.interfolio.com/86407

All application materials should be submitted via Interfolio (http://apply.interfolio.com/86407).

For more information, please contact Lorraine Casazza at lorraine.casazza@humboldt.edu or 707-826-5189

Procedures for Notification:

All successful candidates will be notified via email or by phone of job appointment.

A background check must be completed satisfactorily before any candidate can be offered a position that is designated as sensitive under CSU guidelines. The background check will include, at a minimum, a criminal records check. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU student workers who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.