Reference Checks

The Department Chair (or ASC) will move the applicant to the "Reference Checks Initiated" step. The references that the candidate provided in their application will be automatically contacted by email so that they can complete the webform.

Find the applicant* you want to conduct reference checks for by clicking the word "Jobs" in the blue bar at the top of your screen:

*Note: The bulk move process can be used to conduct reference checks if you are doing this for multiple applicants at the same time.





On this page, you can click on the blue number appearing below "Applications," or the little blue person icon at the far right:

Now you'll see all applicants for this position, regardless of what status they are in:

Page Up. ◆									Jobs Peop	le Reports	 Recent 	items 🗸	Elleen 🗸	? ~
Select a bulk action	~													
Lecturer Pool	in Department	of Enviro	onment	al Resources Ei	ngineering (505633)								
Search Results														
Select 🗸 Submitted	Status Applicant N	o Pref Name	First name	Last name Ranking	Phone Mobile	e Email	Country State City Ref.	. Score Intervi	iew guide Dup	Undisclosed?	Employee So	ource Su	b-source [Flags] •	
	Incomplet 176824	Anne	Anne	Wasson	501-562-7	xyz@yahoo.com	United St Califori Eurel			False				
🗌 🔲 Jan 13, 2022	New Appli 177231	Bob	Bobby	Beck	(555) 555- 512-49	7 Ghost@yahoo.com	United St Califori Long 🎥	0		False	0	ther En	npRef	
Nov 16, 2021	Backgrour 177088	Bob	Ken	Thrift	70782661	kt7001@humboldt.edu	United St Califori Arcai	0		False	C	BR CE	R	
000	Incomplet 176825	Melissa	Melissa	Jones	(555) 555-	mz33@gmail.com	United St CA Long			False				
Oct 26, 2021	New Appli 176878		 Test 	Vick		TestUserVick+test@humboldt.e	United St Califori 🛛 😁			False	In	ternet Alı	umni	
000	Incomplet 176823	Test	Testing	CHRS	(555) 555- (555)22	2. ael22@humboldt.edu	United St Califori Long			False				

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Click the name of the person you want to conduct reference checks for, and the applicant card will open.

Records 1 to 6 of 6

Click the blue link (shown here as "New Application") to change the status for this applicant:

🗢 Ken Thrift ((Bob) - PageUp - Google Cl	hrome			- 0	\times
adminua 🔒	at.dc4.pageuppeople.co	om/applicant?sData=UFUtVjMtaQloJTUTy	IhKtLq3tbP2qJuqpbLNRVAw	7g-mMTDGV2L-Mhp35VssoiC_W	/iWlqS80qyxVL8kOl	Q
6	You are viewing th	nis applicant's application for the job LE	CTURER - AY. Only inform	ation related to this application	will be shown.	
	Ken Thrift (Bo View profile	bb) ●		a	Actions v	
	Address	1 Harpst Street, 1 Harpst Street Arcata, California 95521, United States	Phone	+1 7078266119		
	E-mail	kt7001@humboldt.edu	Applicant No	177088		
	Employment status	-	Original source	Campus Recruiter contacted me	directly	
	e-Zines comms hold	No				
	Applications H	istory Scheduled emails Res	ume / CV			
	1 505633 - LEC Date submitted Nov 16, 2021 Resume / CV View	CTURER - AY Applied via Campus Recruiter contact Form View	Status changed Nov 16, 2021 New Application	Offer No offer		
			Close			

Once the status window opens, select "Reference Checks Initiated."



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A new window opens to confirm the change in status. Here, you can confirm the email to the applicant looks the way you want it to. The system will auto-populate their information from their application materials.

If no changes, click the blue "Move Now" button.

Co	nfirm	sta	tus o	han	ge															₿
E	-mail:	Арр	lican	t: 🔍	Yes	• N	D													1
	From	om:* TestUserVick@humboldt.edu																		h
	Subje	ect:*	С	ondu	cting F	Refere	nce Ch	necks	5											
	Mess	sage	:															Merge	fields	J.
	В	I	U	S	-	i≡ -	4		Formats -	A	- F	- <u>-</u>	\mathcal{B}	.	<u>T</u> x <	•			?	
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	Lisa	Tre	mair	ו																
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View of notification email that applicant receives:

Conducting Reference Checks Inbox x

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California State University Careers <TestUserVick-995@mail.pageuppeople.com> to TestUserVick+RosePool ◄ 3:16 PM (0 minutes ago)

CAL POLY HUMBOLDT

Dear Rose,

I am excited to progress you to the next stage of the recruitment process for the HM-English Department Temporary Faculty Pool-TEST position with Cal Poly Humboldt

In order to do so, I will need to conduct three professional reference checks. The references you listed on your application will be contacted by us soon.

Sincerely,

Lisa Tremain

Search Chair

Cal Poly Humboldt

CHRS Recruiting Temp Faculty Pool Guide - Reference Checks

Email received by reference:

Reference for Rose Nylund Inbox × noreply@calstate.edu <noreply-995@mail.pageuppeople.com> to TestUserVick+MacAfeeReference *

Hi Casey MacAfee,

Rose Nylund is a candidate for the HM-English Department Temporary Faculty Pool-TEST position at the Humboldt campus of our California State University system and has identified you as a reference. Please provide your reference as soon as possible so that we may give the candidate due consideration for this role.

Click the following link for specific instructions and to provide the reference:

https://admin.dc4.pageuppeople.com/gateway/Default.aspx?sData=UFUtVjMt0E4I9h to9-hyEYG4Z4eXL s4SCU7UhTGJmcMuEqNoksUu4cuMbprb1AjTHtKP2pu1N2JDxqfJJaSUMN7JW wnUa5Uf9IIIPmQmww7MRJmD6RfuSzYMcavmOgZqdYq096Eab0sS5HWNpIH6Z-XYIwxsf11oO7KwM1YXvkdb9w6EU%7e

Please be advised that the link above will expire on 15 May 2021.

If prompted, please enter the following information:

Pin: 324

Password: qqzbflTtWm

You may refer any questions about this reference check to our team. Note that we may also follow up with you regarding any questions we might have about the information you've provided. Thank you for taking the time to complete this document thoroughly and completely.

Sincerely,

Lisa Tremain

Humboldt

30LTIdt142@hsu.humboldt.edu

CHRS Recruiting Temp Faculty Pool Guide – Reference Checks

After clicking the link contained in the email, the reference is taken to this page:

Reference check

You are providing a reference for Rose Nylund for the position HM-English Department Temporary Faculty Pool-TEST.

Please fill in all mandatory fields marked with an asterisk (*).

Faculty Pool Online Reference Check Form

Thank you for taking the time to provide a reference check for this applicant. They are applying for a temporary faculty position at Humboldt State University. Please contact Academic Personnel Services (aps@humboldt.edu) if you have any questions.

How long have you known the applicant?:*	Select	•
Relationship to applicant:*	Select	Ŧ
Applicant's Position (Job Title) at Your Organization:*		
How does this person interact with students? With peers?:*		

Can you please describe the applicant's most outstanding quality as a teacher?:*

Please describe how the applicant has incorporated concepts of diversity, multiculturalism, inclusion, and or equity into their course content and pedagogy.:*

As an instructor, how does the applicant create a classroom culture that intentionally welcomes and supports students from different racial/ethnic and socio-economic backgrounds?:*

CHRS Recruiting Temp Faculty Pool Guide – Reference Checks

Would you re-employ the applicant?:*	○ Yes
	○ No
	○ N/A
Would you recommend the applicant for this role?:*	
······ ,···	⊖ res
	O No
	○ N/A
	Submit

1. How long have you known the applicant? (drop down menu offers range of answers)

2. Relationship to applicant: (drop down menu offers relationship types e.g. supervisor, professional, personal, etc.)

- 3. Applicant's Position (Job Title) at Your Organization:
- 4. How does this person interact with students? With peers?

5. Can you please describe the applicant's most outstanding quality as a teacher?

6. Please describe how the applicant has incorporated concepts of diversity, multiculturalism, inclusion, and/or equity into their course content and pedagogy.

7. As an instructor, how does the applicant create a classroom culture that intentionally welcomes and supports students from different racial/ethnic and socio-economic backgrounds?

- 8. Would you re-employ the applicant? (fill in yes, no, or n/a)
- 9. Would you recommend the applicant for this role? (fill in yes, no, or n/a)

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Once the references have been completed, the Department Chair can access them via the applicant card.

iglish Department Temporary F	aculty Pool-TEST	
Applied via	Status changed May 5, 2021	
Careers website	Reference Checks Initiated	Communicate
Form		Compile and send
View		New booking to an existing event
		New booking to a new event
		New form
		View references
		View references

A new window opens, where you can view each reference's responses.

Job: HM-E Status:	ob: HM-English Department Temporary Faculty Pool-TEST (496680)											Clear	Search
First name	Last name	Type of reference	Status	Expiry	Score	Organization	Position Title	Phone Number	E-mail	Length of Tenure	$\mathbf{\Sigma}$		
Harry	Weston	Employer*	Completed	May 15, 2021			Physician	888-888-8888	TestUserVick+WestonReference@humboldt.edu		View answers Edit	t Control	Archive
Casey	MacAfee	Manager/Supervisor	Completed	May 15, 2021		Miami General Hospital	Hospital Administrator	777-777-7777	TestUserVick+MacAfeeReference@humboldt.edu		View answers Edit	it Control	Archive
Charley	Dietz	Mentor/Advisor	Completed	May 15, 2021		Unemployed	N/A	444-444-4444	TestUserVick+DietzReference@humboldt.edu		View answers Edi	it Control	Archive
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Now that I'm satisfied with the reference checks, I can make a verbal offer. The verbal offer happens outside the system between the department chair and the candidate, after confirming salary placement with the college office.