# !. Carefully review plan summaries, rate comparisons, and other vital information regarding your health plan options available in the Human Resources office or online https://hraps.humboldt.edu/employee-benefits. 

## Contents

Navigating to Open Enrollment eBenefits Enrollment ..... 2
Enrolling in a Medical Plan ..... 3
Enrolling in a Dental Plan ..... 4
Enrolling in a Vision Plan ..... 5
Enrolling Dependents in Medical, Dental, and/or Vision Plan(s) ..... 5
Enrolling in a Medical and/or Dental FlexCash Plan ..... 7
Enrolling in a Flex Spending Health Care (HCRA) and/or Flex Spending Dependent Care (DCRA) Plan ..... 8
Finalizing and Submitting New Enrollment Elections ..... 9

## Step 1:

Go to www.humboldt.edu and $\log$ in to the myHumboldt Portal.

C $\mathbb{\square}$ www.humboldt.edu
::\# Apps For quick access, place your bookmarks here on the bookmarks bar. Import bookmarks now...


## HUMBOLDT STATE UNIVERSITY

## Step 3:

Navigate to the Open Enrollment: September $x x$ October $x x$ link, on the front page of your MyHumboldt portal


Benefits Enrollment

After your initial enrollment, the only time you may change your benefit choices is during open enrolliment or a qualified farnily status change.
The information icon provides you with additional information about your enrollment.
The Select button next to an event means it is currently open for enrollment.
To begin your enrollment, click Select.
Note: Some events may be temporarily closed until you have completed enrollment for a prior event.


Once you click Select, it will take a few seconds for your benefits enrollment information to load.
Enrollment Summary
Edit Medical
Before Tax Ather Tax
Current: Bive Sniesd Access-CAEmpl Onty
Now: Bive snield Access-CA:Empl Only
Edit Dental
65.03

Before Tax Aner Tax
Current: Delta Enhanced II Empl Only
Now: Delta Enhanced il Emer Onily
Edit Vision
Before Tax After Tax
Curent Vision Service Plan Emp-Deps
New: Viaion Service Plan Emp-Deps
Edt Dental Flex Cash
Betore Tax Aner Tax
Current. No Coverage
New: No Coverage
Edt Medical Flex Cash Before Tax Afer Tax
Current No Coverage
New: No Coverage
Current Standard (50KI C99N MEOV M9as) 350,000
New: Standard ( $50 \mathrm{~K} / \mathrm{CPOV}$ Msor M90) 350,000
Long-Term Disability
Before Tax After Tax

Current Long Term Desabity (C99): $66.67 \%$ of Satary
New: Long Term Disability (C99) $6667 \%$ of Satary 0.00
Edr Flex Spending Heath Care
Before tax
Current: No Coverage
New: Hearn Care Fiex Spending: $\$ 2,650.00 \quad 240.91$
Edt Flex Spending Dependent Care Before Tax
Current No Coverage

Enrolling in a Medical Plan


[^0]Enrolling in a Dental Plan

| Processing Steps | Screen Shots |
| :---: | :---: |
| Step 1: <br> In the Dental Plan Selection section, select the Dental Plan you wish to enroll in and click Continue. <br> Please note: There are currently no dentists in Humboldt County that accept DeltaCare insurance. | Benefits Enrollment <br> Dental $\qquad$ <br> wh as the instatation of fifings and crowns. <br> (I) Imgortant Votar Eurrent eowerage isi No Coverage, Vou will eontinue with this <br> Goverage if you do not make a choiee. <br> Select an Option <br> Pere Are Vour Avadathde Options Wah Wour per-pay-period Costs (Vour cost $=$ Full benetil oost - Credits) <br> Overview of all Plans <br> Centinue Csok Consimae so store your ohoice until you wre ready to submt your triek ervobrent on the $\qquad$ |
| Step 2: <br> You may choose to add or review dependents (see page 5 for directions on how to add dependents for the first time). Check the Enroll box for each dependent you would like to add to the plan. Click Continue. | - DeltaCare USA - Enhanced <br> Coverage Level <br> Employee Only <br> Employee + 1 <br> Employee +2 or More <br> - Walve <br> The following list displays all individuals who are eligible to be your dependents. If an individual is may also use this button to add new dependents to your list. mine why they are not eligible. You You may enroll any of the following individuals for coverage under this plan by checking the Enroll box next to the dependent's name. box nexa to the dependents name. Enroll $\qquad$ Retationship <br> Add/Review Dependents |


| Processing Steps | Screen Shots |
| :---: | :---: |
| Step 1: | Bonemits Enrallmarit Vision |
| All employees who are eligible for health benefits are automatically enrolled in vision care benefits. You may choose to add or review dependents (see page 5 for directions on how to add dependents for the first time). Check the Enroll box for each dependent you would like to add to the plan. Click Continue. <br> If you are interested in enrolling in the VSP Premier Vision plan, visit csuactives.vspforme.com. You cannot split dependents between the Premier and Basic vision plans. | $\qquad$ $\qquad$ <br>  <br> Selact an Option <br>  <br> Overview of all plans $\square$ <br> *) Vasion Services plan <br> Covernate Level <br> Erngw of Emplis Deps $\qquad$ <br> Enroll Your Depmenderste <br>  <br>  Erarsid Navia $\qquad$ $\qquad$ Helakiensahuip <br> 67 <br> AddyRaviewe Dependenta $\qquad$ $\qquad$ |

## Enrolling Dependents in Medical, Dental, and/or Vision Plan(s)



| Step 2: <br> Enter the personal information of the new dependent. | Dependent/Beneficiary Personal Information |
| :---: | :---: |
| Fields marked with an asterisk (*) are required. Social Security Number is required for all dependents. If Social Security number is not available for a dependent, contact Human Resources at 707-826-3626. | Click Save once you have added your Dependent/Beneficiary's personal information. This information will go into effect as of Jun $1,2017$. <br> Personal Information <br> *First Name: $\square$ <br> Middle Name: $\square$ <br> *Last Name: $\square$ <br> Name Prefix: $\square$ Q <br> Name Suffix: $\square$ <br> *Gender: $\square$ <br> *Date of Birth: $\square$ 33 <br> SSN: $\square$ (Social Security Number) <br> *Relationship to Employee: $\square$ |
| Step 3: | Status Information |
| Enter the Marital Status information related to the type of relationship you have with your dependent. <br> Please note: the information regarding Student, Disabled, and/or Smoker status collected here is confidential and is not sent to plan providers or affect coverage or rates in any way. You can skip these questions if you would like. If you answer 'YES' to student, disabled, or smoker you will need to enter your hire date for the 'as of' date. |  |


|  | $\checkmark$ Same Address as Employee |
| :---: | :---: |
| Enter the address and phone number for the new dependent. This will always be the same address as employee. | Country: United States <br> Address: Crescent City, CA 95531 |
| Then click Save. When you Return to Dependent/Beneficiary Summary, you will see your new dependent. Repeat steps 1-4 to add additional dependents. |  <br> Return to Dependent/Beneficiary Summary |
| Step 5: <br> Return to the plan type(s) to which you would like to add your dependent(s). The dependent's information will appear in your dependent list. Check the Enroll box for each dependent, then click Continue. | Enroll Your Dependents <br> The following list displays all individuals who are eligible to be your dependents. If an individual is missing from this list, click Add/Review Dependents to determine why they are not eligible. You may also use this button to add new dependents to your list. <br> You may enroll any of the following individuals for coverage under this plan by checking the Enroll box next to the dependent's name. <br> Enroll <br> Name <br> Relationship <br> Add/Review Dependents <br> Continue <br> Click Continue to store your choice until you are ready to submit your final enrollment on the Enrollment Summary. <br> Cancel Click Cancel to ignore all entries made on this page and return to the Enrollment Summary. |

## Enrolling in a Medical and/or Dental FlexCash Plan

FlexCash is an optional benefit plan that allows eligible employees to waive CSU medical and/or dental insurance in exchange for cash if they have other non-CSU coverage. Employees participating in this program will receive additional taxable income each month up to a maximum of $\$ 140$. This benefit is offered to all bargaining units. Employees who are covered as dependents of employees of the CSU system are not eligible to participate in the Flex Cash Plan. Employees must enroll during the first 60 days of eligible employment or wait for the next Open Enrollment period, unless a change of status event occurs as defined by the Flex Cash brochure available in Human Resources.


## Step 2:

On the main enrollment selection page, select Medical or Dental Flex Cash then click the Flex Cash radial button.

Enter the following:

- Social Security Number: this is the social security number of the person who holds the alternate health policy under which you are covered.
- Insurance Carrier: the name of the alternate health insurance carrier.
- Policy Number: the policy number of the alternate health insurance policy.

When you are done with your selections, click Continue. Repeat for Dental or Medical Flex Cash if desired.

## Benefits Enrollment

Medical Flex Cash
(i) Important! Your current coverage is: No Coverage. You will continue with this coverage if you do not make a choice.
Select an Option
Here Are Vour Avalable Options Wheh Vour per-pay-period Costs (Your coat $=F$ uill benent oont - Credita)

Select one of the following plans:


- Werive



## Enrolling in a Flex Spending Health Care (HCRA) and/or Flex Spending Dependent Care (DCRA) Plan

Before enrolling in a Health Care Reimbursement Account (HCRA) or Dependent Care Reimbursement Account (DCRA), carefully review the information available at https://hraps.humboldt.edu/flexible-spending-accounts.

| Processing Steps | Screen Shots |
| :---: | :---: |
| Step 1: | Benefits Enrollment |
|  | Flex Spending Health Care |
| To enroll in a HCRA or DCRA account, select the Flex Spending Health Care or Flex Spending Dependent Care radial button. |  |
|  | The Health Care Spending Account (HCSA) allows you to use pre-tax dollars to pay for expenses that are not 100 percent covered through your or your spouse's group health care plans. |
|  | are not 100 percent covered through your or your spouse's group health care plans. |
|  | (i) Important: Your current coverage is: No Coverage. You will continue with this coverage if you do not make a choice. |
| Enter the annual pledge amount you would like deducted. If you would prefer to enter a monthly amount instead, select the Worksheet link. | Your annuat pledge must not exceed $\$ 2.550 .00$, which is the maximum amount allowed for this account in the current plan year. You must not exceed $\$ 10.000 .00$ when you add up your annual pledge amounts for all Flexible Spending Accounts. |
|  | Select an Option |
|  | - No, Ito not want to enroll. |
|  | - Health Care Fiex Spending |
| When you are done entering your information click Continue. | This plan requires that you specity an annual pledge amount. |
|  |  |
|  | Continue Click Continue to store your choice untll you are reacly to submit your final enrollment on the Enroliment Summary. |
|  |  |


| Step 2: |  |
| :---: | :---: |
| You will need to confirm your | importarntz Vous encotimeent wift not bee gomplete sumil you sabmit your chobcea to the Bencfits Depporfrreerst |
| choices on the next screen and it | Your choice |
| will provide the dates when the |  |
| coverage becomes effective and the contribution amount. | $\square$ |
| If you need to make corrections, choose Edit. | Notes |
| When you are done with your review or changes, click OK. |  |

## Finalizing and Submitting New Enrollment Elections

| Processing Steps | Screen Shots |
| :---: | :---: |
|  | This table summarizes estimated costs for your new benefit choices. |
| Once you have made all of your elections on the main enrollment page, review them carefully. If you need to make changes, click the Edit button next to the plan you need to adjust. <br> When you are done with all your selections, click the Submit button at the bottom of the page. |  Before Tax After Tax Total <br> Costs 142.86 0.00 142.86 <br> Your Costs 142.86 0.00 142.86 <br>     <br> These costs do not include certain choices that are based on variable earnings.    <br> Submit <br> Click Submit to send your final choices to the Benefits Department. Benefits Department. |
| Step 2: <br> Review the information on this screen carefully before proceeding. <br> Once you have read the Disclosures and Privacy Notice, mark the check box to indicate you have read and understand the notice. | Benefits Enrollment <br> Submit Benefit Choices <br> You have almost completed your enrollment. If you have no further changes, click Submit at the bottom of this page to finalize your benefit choices. <br> Cancel Click Cancel if you are not ready to submit your choices and wish to return to the Enrollment Summary. <br> Disclosures and Privacy By submitting your benefit choices you are authorizing the company to take deductions from your paycheck to pay for your benefit costs. You are also authorizing the Benefits Department to send necessary personal information to your selected providers to initiate and support your coverage Electronic Signature to Authorize Elections $\square$ <br> Submit <br> Click Submit to send your final choices to the Benefits Department. <br> Cancel Click Cancel if you are not ready to submit your choices and wish to return to the Enrollment Summary. |

## Step 3:

Click the Sign button to electronically sign and authorize your elections then click Submit.

Click Submit to send your final choices to the HSU Benefits department.


Be sure that you have completed and submitted the eBenefits Self-Service Electronic Signature Authorization form. If you have questions, contact the Human Resources Office.

You will see a confirmation on the screen that your elections were successfully submitted to the Human Resources office. Click OK to close the elections page.

## Benefits Enrollment

## Submit Benefit Choices

You have almost completed your enrollment. If you have no further changes, click Submit at the bottom of this page to finalize your benefit choices.

Cancel Click Cancel if you are not ready to submit your choices and wish to return to the Enrollment Summary.

## Disclosures and Privacy

By submitting your beneft choices you are authorizing the company to take deductions from your paycheck to pay for your benefit costs. You are also authorizing the Benefits Department to send necessary personal information to your selected providers to initiate and support your coverage.
Electronic Signature to Authorize Elections


Submit flick Submit to send your final choices to the Benefits Department.

Cancel Click Cancel if you are not ready to submit your choices and wish to return to the Enrollment Summary.


If Supporting Documentation is required (e.g. marriage certificates, birth certificates, proof of non-CSU insurance), submit it to the Human Resources Office within 1 week. If you do not provide this documentation, your benefits cannot be finalized and your enrollment changes may be cancelled. Contact Human Resources at 707-8263626 if you have any questions regarding these requirements.

You will receive confirmation from the Human Resources Office once the Open Enrollment period has closed and your selections have been processed and approved.

If you have questions or concerns about your enrollment, please contact Human Resources. You can also view your enrollment summary by logging in to your MyHumboldt Portal, and clicking on the Benefits tab on your profile.


Benefits Summary

To view your benefits as of another date, enter the date and click Go:
07/17/2017 图 Go

| Type of Benefit | Plan Description | Coverage or Participation |
| :--- | :--- | :--- |
| Medical | PERS-Choice | Employee Only |
| Dental | Delta Enhanced II | Employee Only |
| Vision | Vision Service Plan | Empl.or Empl.\& Deps |
| Life and AD and D | Standard (10K/CSUEU) | $\$ 10,000$ |


[^0]:    Click Cancel to ignore all entries made on this page and return to the Enrollment Summary.

