

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement Faculty Tenure-Track Position Starting August 2019 School of Business (Accounting Position) JOB #1920-25

Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality reflecting the ethnic and cultural diversity of the state

DESCRIPTION: Humboldt State University's School of Business invites applicants for an academic year tenure-track faculty position in **Accounting**. The mission of the School of Business is to provide entrepreneurial, hands-on, applied learning experience through close student interaction with faculty and the community, with a commitment to sustainable social, environmental and economic development. The School of Business is currently undergoing significant growth with a focus on developing the next generation of leaders in sustainable and socially responsible business. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <https://hraps.humboldt.edu/faculty-salary-schedule>

Humboldt State University provides an excellent benefits package. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>

PROFESSIONAL QUALIFICATIONS: A Ph.D. or equivalent in Accounting or closely related field from an accredited college or university is preferred at time of appointment. Applicants with considerable progress toward terminal degree completion by appointment date (August 2019) will be considered.

Preference will be given to candidates who demonstrate the following:

- ✓ Evidence of excellence in teaching as demonstrated by student evaluations;
- ✓ Demonstrated expertise in teaching Taxation, Auditing, or Financial Accounting;
- ✓ Evidence of an active CPA license or other professional accounting certification;
- ✓ Demonstrated experience teaching online classes;
- ✓ Ability and/or interest in teaching courses that emphasize principles of sustainable business;
- ✓ Documented accounting or other relevant professional business experience; and
- ✓ Evidence of publishing in scholarly journals.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit: <https://extended.humboldt.edu/international-programs/immigration/faculty>

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence and to building a strong research record. Instructional assignments may include courses, such as: *Financial Accounting, Management Accounting, Intermediate/Advanced Accounting, Cost Accounting, Auditing, Accounting Ethics, Corporate Social Responsibility Accounting, Tax Accounting, and Governmental & Nonprofit Accounting*. Instructional assignments will be consistent with the programmatic needs of the department and students.

The primary professional responsibilities of instructional faculty members are teaching, research, scholarship and creative activity, and service to the university, profession and community. These responsibilities include advising students, participation in academic committees, maintaining office hours, working collaboratively and productively with colleagues and community stakeholders, and participation in traditional academic functions. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure and promotion.

GENERAL INFORMATION: The School of Business supports approximately 550 business majors and an innovative one-year MBA program. The School provides many hands-on learning opportunities such as paid internships, applied community projects, and a flipped class framework. The School works collaboratively with the Office of Economic, Community & Business Development, one of California's six leading Small Business Development Centers, and various other business and economic development leaders in helping meet the region's business, economic, and workforce development. For more information visit: <http://www.humboldt.edu/business>.

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <https://apply.interfolio.com/57378>

- ✓ Letter of application (please refer to Job #1920-25);
- ✓ Curriculum vitae;
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review, finalists will be required to submit official transcripts);
- ✓ A narrative statement describing your commitment to working effectively with faculty, staff, and students in a multicultural/multiethnic rural campus environment with a substantial population of first-generation students;
- ✓ All available student evaluations for the last two years; and
- ✓ Name and contact information for three professional references.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position to:

Dr. Joshua R. Zender, CPA
Search Committee Chair
Humboldt State University One Harpst Street
Arcata, California 95521-8299
Phone (707) 826-6026
E-mail: joshua.zender@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than **February 18th, 2019**. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.