

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement
Faculty Tenure-Track Position Starting August 2019
Department of Forestry & Wildland Resources
JOB #1920-14

Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty, staff, and administrators of the highest quality reflecting the ethnic and cultural diversity of the state

DESCRIPTION: Humboldt State University's Department of Forestry & Wildland Resources invites applications for an academic year tenure-track faculty position in Forest Operations.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <https://hraps.humboldt.edu/sites/default/files/docs/salary-schedule.pdf>.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: An earned PhD or equivalent in Forestry or a related field from an accredited college or university is preferred at the time of appointment. Applicants with considerable progress toward degree completion (ABD) by appointment date will be considered. Completion of terminal degree is required prior to the start of the second probationary year following initial appointment.

The successful candidate must demonstrate the following:

- ✓ A knowledge of forest operations;
- ✓ A California Registered Professional Foresters license or a willingness to obtain the license within 3 years of the date of hire;
- ✓ Commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- ✓ Record of, or potential for, involving students in research and scholarly activity;
- ✓ Potential for effective teaching or teaching experience using a variety of methodologies; and
- ✓ Interest and ability to teach a broad range of courses (major, general education, etc.).

Preferred qualifications for this position include:

- ✓ A knowledge of tribal law or tribal resource management in the United States or an analogous background with indigenous populations in another country;

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) is required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence and to building a strong research record. Instructional assignments may include: Introduction to forest operations; road design; and harvesting systems. The hire may serve as adviser for a proposed new concentration in Tribal Forestry.

The primary professional responsibilities of instructional faculty members are: teaching; research, scholarship and creative activity; and service to the University, profession and to the community. These responsibilities include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure and promotion.

GENERAL INFORMATION: The Department of Forestry and Wildland Resources is an enviable place to work. With an extensive forest at the edge of campus, our students are constantly outdoors. In addition to excellence in teaching, we also expect our faculty to seek grants and publish. For more information, please visit:
<https://www.humboldt.edu/programs/forestry>.

APPLICATION: Qualified candidates should submit the following materials through Interfolio:

Click here to apply: <https://apply.interfolio.com/55199>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Statement of Teaching Philosophy;
- ✓ Statement of Research Interests;
- ✓ Teaching evaluations, if available;
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Names and contact information for three professional references or Three letters of recommendation.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Department of Forestry and Wildland Resources, or Humboldt State University to:

Dr. David Greene, Search Committee Chair
Department of Forestry and Wildland Resources
Humboldt State University
One Harpst Street
Arcata, California 95521-8299
Phone (707) 826-5244
Email: david.greene@humboldt.edu

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than **December 1st, 2018**. Early response is encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu.

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.