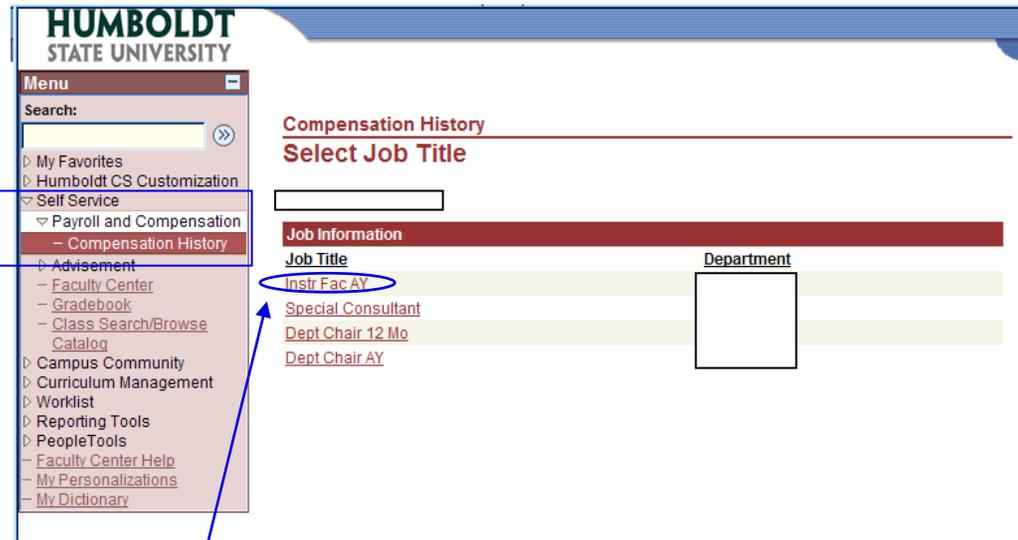
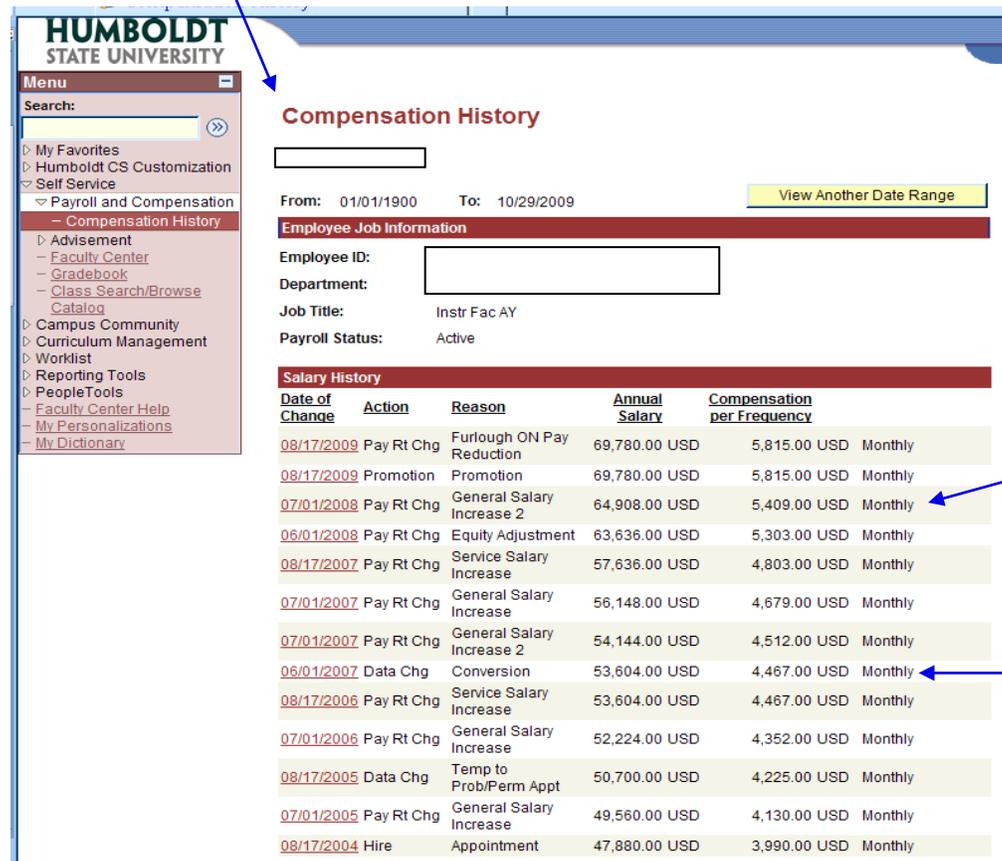


PeopleSoft Self Service: View Compensation History

After logging in to Compensation History (*PeopleSoft > Self Service > Payroll and Compensation > Compensation History*), you will see a list of all your HSU appointments since Fall 2003.



Once you select a position, you will be taken to a summary page listing all of the salary changes for that position (e.g. General Salary Increase, Promotion, etc.) If you have had only one position at HSU, you will be taken directly to this summary page.



This is a summary of payroll actions that have affected your salary.

Most Actions will be Pay Rate Changes (Pay Rt Chg) due to salary increases.

Some will be Data Change (Data Chg) Actions that do not result in salary changes. (For example a Data Chg Conversion row was added to all employees' records when we changed to a new Benefit Administration system.)

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Date of Change	Action	Reason	Annual Salary	Compensation per Frequency
08/17/2009	Pay Rt Chg	Furlough ON Pay Reduction	81,012.00 USD	6,751.00 USD Monthly
08/17/2009	Promotion	Promotion	81,012.00 USD	6,751.00 USD Monthly
07/01/2008	Pay Rt Chg	General Salary Increase 2	75,360.00 USD	6,280.00 USD Monthly
08/17/2007	Pay Rt Chg	Service Salary Increase	73,884.00 USD	6,157.00 USD Monthly

By clicking on the “Date of Change” hyperlink, you can see further details – the beginning salary, the amount and percentage of the change, and the resulting new salary. Both annual and monthly salary amounts are shown.

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Compensation History

Salary Change Details

Date of Change: 08/17/2009

Salary Change Summary

	Annual	Monthly
Current Salary:	75,360.00 USD	6,280.00 USD
Change:	5,652.00 USD	471.00 USD
Change Percent:	7.500	7.500
New Salary:	81,012.00 USD	6,751.00 USD

Job Information

Salary Plan: R03 Salary Plan 21

Grade: PROFESSOR

Step: 0

Salary Components

Component	New Amount	Change Amount	Change Percent
CSU Monthly Rate of Pay	6,751.00 USD Monthly	471.00 USD	7.500

[Return to Compensation History](#)

← Starting salary before increase
 ← Dollar amount of increase
 ← Percentage of increase
 ← Salary after increase

Current full-time monthly salary rate after salary change.
 Dollar amount and percentage of salary change.
 For full-time positions, this will be the same as above. For part-time positions, please see the next section.

Part-time Positions:

For faculty in part-time positions (e.g., lecturers, coaching specialists, department chairs, FERPs), the salary amounts listed on the summary page reflect your actual pay- your full-time salary rate adjusted for your time base.

Compensation History

From: 01/01/1900 To: 10/29/2009 [View Another Date Range](#)

Employee Job Information

Employee ID:
 Department:
 Job Title: Lecturer AY
 Payroll Status: Active

Salary History

Date of Change	Action	Reason	Annual Salary	Compensation per Frequency
08/17/2009	Pay Rt Chg	Furlough ON Pay Reduction	27,206.38 USD	2,267.19 USD Monthly
08/17/2009	Data Chg	New Temp Appointment	27,206.38 USD	2,267.19 USD Monthly
01/14/2009	Pay Rt Chg	Time Base Change	30,607.20 USD	2,550.60 USD Monthly
08/18/2008	Data Chg	New Temp Appointment	27,206.38 USD	2,267.19 USD Monthly
07/01/2008	Pay Rt Chg	General Salary Increase 2	30,607.20 USD	2,550.60 USD Monthly
01/15/2008	Pay Rt Chg	Time Base Change	30,009.60 USD	2,500.80 USD Monthly
01/15/2008	Pay Rt Chg	Time Base Change	26,675.18 USD	2,222.93 USD Monthly
08/17/2007	Pay Rt Chg	Time Base Change	16,671.98 USD	1,389.33 USD Monthly

Faculty in temporary positions receive a new appointment each year (Data Change – New Temporary Appt), and often have time base changes between semesters (Pay Rate Change – Time Base Change)

Compensation History

Salary Change Details

Date of Change: 08/17/2009

Salary Change Summary

	Annual	Monthly
Current Salary:	30,607.20 USD	2,550.60 USD
Change:	-3,400.81 USD	-283.40 USD
Change Percent:	-11.111	-11.111
New Salary:	27,206.38 USD	2,267.19 USD

Job Information

Salary Plan: R03 Salary Plan 35
 Grade: B
 Step: 0

Salary Components

Component	New Amount	Change Amount	Change Percent
CSU Monthly Rate of Pay	4,251.00 USD Monthly	0.00 USD	0.000

In the case of a time base change, the change amount and percentage reflect the difference from the previous appointment. A negative amount indicates a lower time base than the previous appointment. The salary amounts reflect the actual pay.

Current full-time monthly salary rate after salary change. For part-time positions, this is adjusted by the time base to generate the actual salary (above).

Other Payments:

Payments for some short term appointments (e.g., Special Consultant, Extended Education, Summer Term, Sponsored Programs Foundation) are issued as "Immediate Pay", i.e., not as a monthly salary. In these cases, the summary page will show zero (0) compensation. The detail page will list the salary components used to calculate the payment.

Special Consultant payment:

Compensation History

From: 01/01/1900 To: 10/29/2009 [View Another Date Range](#)

Employee Job Information

Employee ID:

Department:

Job Title: **Special Consultant**

Payroll Status: Active

Salary History

Date of Change	Action	Reason	Annual Salary	Compensation per Frequency
07/01/2004	Hire	Concurrent Job	0.00 USD	0.00 USD Hourly

Compensation History

Salary Change Details

Date of Change: 07/01/2004

Salary Change Summary

	Annual	Monthly
Current Salary:	0.00 USD	0.00 USD
Change:	0.00 USD	0.00 USD
Change Percent:	0.000	0.000
New Salary:	0.00 USD	0.00 USD

Job Information

Salary Plan: E99 Salary Plan 15

Grade:

Step: 0

Salary Components

Component	New Amount	Change Amount	Change Percent
CSU Immediate Pay, Daily Rate	106.25 USD Daily	0.00 USD	0.000
Immediate Pay-Number of Units	3.00 USD Monthly	0.00 USD	0.000

Generally, a total payment amount won't be displayed. Instead, the salary components that generated the payment will be listed. In the case of this Special Consultant appointment, the payment was $\$106.25 * 3 \text{ days} = \318.75

Summer Term payment:

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Compensation History
Salary Change Details

[]

Date of Change: 05/27/2008

Salary Change Summary

	Annual	Monthly
Current Salary:	0.00 USD	0.00 USD
Change:	0.00 USD	0.00 USD
Change Percent:	0.000	0.000
New Salary:	0.00 USD	0.00 USD

Job Information

Salary Plan: R03 Salary Plan 34
Grade: SEMESTER RATE
Step: 0

Salary Components

Component	New Amount	Change Amount	Change Percent
CSU Course Unit Base On Enrlmt	2,103.60 USD Contract	0.00 USD	0.000
Immediate Pay-Number of Units	3.00 USD Contract	0.00 USD	0.000

The salary components for summer term payments are 1/30th of the full-time annual salary rate (\$2,103.60) times the number of WTUs of the course assignment (3.0), for a total payment of \$6,310.80.

Sponsored Programs Foundation payment:

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Compensation History
Salary Change Details

[]

Date of Change: 07/25/2005

Salary Change Summary

	Annual	Monthly
Current Salary:	86,528.00 USD	7,210.66 USD
Change:	0.00 USD	0.00 USD
Change Percent:	0.000	0.000
New Salary:	86,528.00 USD	7,210.66 USD

Job Information

Salary Plan:
Grade:
Step: 0

Salary Components

Component	New Amount	Change Amount	Change Percent
CSU Hourly Rate of Pay	41.60 USD Hourly	0.00 USD	0.000

Sponsored Programs Foundation payments are based on an hourly rate, calculated from your regular annual salary divided by 9 months (the method the federal government uses.)

The hourly salary amount is correct. The annual and monthly amounts are calculated on this hourly salary and so are inflated, i.e. are not your regular salary amounts.

(Compensation data for Sponsored Programs Foundation was converted into PeopleSoft in September 2009. The hourly amount reflects your current salary as of the conversion date, not the initial salary at the time of appointment.)

For a summary of salary increases implemented by academic year, please see the following matrix posted on the CSU web site: <http://www.calstate.edu/HRAdm/SalaryProgram/comp.matrix.shtml>. (Faculty are in bargaining unit 3, represented by CFA).

If you have questions, or difficulty accessing these screens, please call Academic Personnel Services at x 5086.