

California State University Retirement

Below is a chart comparing the various retirement tiers to which CSU employees are eligible. For more information on your retirement, please click on the state service begin date that applies to you.

**These charts do not apply to Public Safety Officers (Unit 8) and Public Safety Management (M80). Contact [Benefits](#) for detailed information.*

Employment first began with a state agency:	<u>State service prior to January 15, 2011.</u>	<u>State Service January 15, 2011 – December 31, 2012.</u>	<u>State Service began January 1, 2013.</u>
Retirement Tier	2%@55	2%@60	2%@62
Vesting Requirement	5 Years to be vested	5 Years to be vested	5 Years to be vested
Age Requirement	Age 50+ to retire	Age 50+ to retire	Age 52+ to retire
2% Benefit Factor	Benefit factor reaches 2% at age 55	Benefit factor reaches 2% at age 60	Benefit factor reaches 2% at age 62
Base salary used to calculate retirement income	Average highest 12 months salary	Average highest 36 months salary	Average highest 36 months salary
Benefits	Lifetime Health Benefits available	Lifetime Health Benefits available	Lifetime Health Benefits available