

Unit 3 Salary Programs

General Salary Increases	
Date	Percent
1/1/1988	6.90%
6/1/1989	4.70%
1/1/1990	4.80%
1/1/1991	4.90%
4/1/1994	3.00%
7/1/1995	1.20%
7/1/1996	2.31%
7/1/1997	2.21%
9/1/1998	3.00%
7/1/1999	3.56% *
7/1/2000	3.60%
4/1/2002	2.00%
7/1/2002	2.00%
7/1/2005	3.50%
7/1/2006	3.00%
6/30/2007	1.00%
7/1/2007	3.70%
6/30/2008	2.00%
8/17/2010	0.045%
7/1/2013	\$960 flat annual
7/1/2014	1.60%
6/30/2016	5.00%
7/1/2016	2.00%
7/1/2017	3.50%
10/31/2018	3.50%
7/1/2019	2.50%
7/1/2021	4.00%
7/1/2022	3.00%

Service Salary Increases	
Date	Percent
7/1/1995	4.80%
7/1/1996	2.40%
7/1/1997	2.40%
9/1/1998	2.40%
7/1/1999	2.65%
7/1/2000	2.65%
6/30/2002	2.65%
6/30/2003	2.65%
6/30/2004	2.65%
06/07	2.65%
07/08	2.65%
17/18	2.65%
21/22	2.65%
23/24	2.65%

Other Programs

MSA (see FSA:cks:7/12/2006)

1998 FMI

1999 FMI

2000 FMI

7/1/2007 equity for Asst Profs & equiv

7/1/2008 equity for Assoc & Prof & equiv (partial program due to budget)

7/1/2008 PPI (2.75% if exceeds expectations, 2.5% if meets expectations) - required application

7/1/2013 equity for Assoc & Prof & equiv (partial make-up program)

7/1/2015 campus equity

22/23 PPI (2.65%, automatic/no application)

* 4.56% for Counseling Faculty

** Merit Salary Adjustment (replaced by SSI in 1995)